

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

*Staff Analysis of 2023-24 Data
Reported Under Section 2004-D of the Public School Code of 1949*

February 2025



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

STAIRS REPORT

Information Disclosure of the State-Related Universities

Project Manager:

Allison N. Kobzowicz, Public Policy Analyst

Project Staff:

Wendy L. Baker, Office Manager/Executive Assistant

The report is also available at <http://jsg.legis.state.pa.us>

JOINT STATE GOVERNMENT COMMISSION

Room 108 Finance Building
613 North Street
Harrisburg, PA 17120-0108

Telephone: 717-787-4397
Fax: 717-783-9380
E-mail: jntst02@legis.state.pa.us
Website: <http://jsg.legis.state.pa.us>

The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research, and policy development agency for the General Assembly of Pennsylvania.¹

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.² Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations contained in a study report.

¹ Act of July 1, 1937 (P.L.2460, No.459); 46 P.S. §§ 65–69.

² Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. At a minimum, it reflects the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth receives the financial benefit of such volunteerism, along with their shared expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used to construe or apply its provisions.³

Since its inception, the Commission has published over 450 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

³ 1 Pa.C.S. § 1939.



General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION

Room 108 – Finance Building
Harrisburg, Pa 17120

717-787-4397
Fax 717-783-9380
<http://jsg.legis.state.pa.us/>

Executive Committee

February 2025

Senate Members

Kim L. Ward
President Pro Tempore
Joseph A. Pittman
Majority Leader
Jay Costa, Jr.
Minority Leader
Ryan P. Aument
Majority Whip
Christine M. Tartaglione
Minority Whip
Kristin Phillips-Hill
Chair, Majority Caucus
Wayne D. Fontana
Chair, Minority Caucus

House Members

Joanna E. McClinton
Speaker
Matthew D. Bradford
Majority Leader
Jesse W. Topper
Minority Leader
Michael H. Schlossberg
Majority Whip
Timothy J. O'Neal
Minority Whip
Robert F. Matzie
Chair, Majority Caucus
Martina A. White
Chair, Minority Caucus

Administrative Staff

Glenn J. Pasewicz
Executive Director
Yvonne M. Hursh
Counsel

To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

Sincerely,

Glenn J. Pasewicz
Executive Director

FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2023-24. Section II includes actual revenue and expenditure data for 2022-23 and 2023-24. Section III includes goods and services purchase contracts for 2023-24. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2022-23 dollar amounts from those shown in last year's report. The universities may have revised some 2022-23 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

CONTENTS

| | |
|---|-----------|
| I. 2023-2024 FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES | 1 |
| Table 1 | |
| Lincoln University Number and Average Salaries of Full-Time Faculty..... | 2 |
| Table 2 | |
| Lincoln University Number and Average Salaries of Full-Time Staff..... | 3 |
| Table 3 | |
| The Pennsylvania State University Number and Average Salaries of Full-Time Faculty..... | 4 |
| Table 4 | |
| The Pennsylvania State University Number and Average Salaries of Full-Time Staff..... | 6 |
| Table 5 | |
| University of Pittsburgh Number and Average Salaries of Full-Time Faculty..... | 8 |
| Table 6 | |
| University of Pittsburgh Number and Average Salaries of Full-Time Staff..... | 9 |
| Table 7 | |
| Temple University Number and Average Salaries of Full-Time Faculty | 11 |
| Table 8 | |
| Temple University Number and Average Salaries of Full-Time Staff | 12 |
| | |
| II. ACTUAL REVENUES AND EXPENDITURES | 15 |
| Table 1 (2022-23 v 2023-24) | |
| Lincoln University Total University General Funds Operating Revenues and Expenditures | 16 |
| Table 2 (2022-23 v 2023-24) | |
| Lincoln University Total University General Funds Departmental Expenditures..... | 17 |
| Table 3 (2023-2024) | |
| Lincoln University Total University General Funds Operating Expenditures..... | 18 |
| Table 4 (2022-23 v 2023-24) | |
| The Pennsylvania State University Total University General Funds Operating Revenues | 20 |
| Table 5 (2022-23) | |
| The Pennsylvania State University Total University General Funds Operating Expenditures..... | 21 |
| Table 6 (2023-24) | |
| The Pennsylvania State University Total University General Funds Operating Expenditures..... | 23 |
| Table 7 (2022-23 v 2023-24) | |
| University of Pittsburgh Total University General Funds Operating Revenues and Expenditures | 26 |
| Table 8 (2022-23) | |
| University of Pittsburgh Total University General Funds Operating Expenditures | 27 |
| Table 9 (2023-24) | |
| University of Pittsburgh Total University General Funds Operating Expenditures | 29 |
| Table 10 (2022-23 v 2023-24) | |
| Temple University Total University General Funds Operating Revenues and Expenditures..... | 31 |
| Table 11 (2022-23) | |
| Temple University Total University General Funds Operating Expenditures..... | 32 |
| Table 12 (2023-24) | |
| Temple University Total University General Funds Operating Expenditures..... | 35 |

| | |
|--|-----------|
| III. 2023-2024 GOODS AND SERVICES PURCHASE CONTRACTS | 37 |
| Table 1 | |
| Lincoln University Contracts by Expenditure Type | 38 |
| Table 2 | |
| Lincoln University Contracts by Contract Size | 39 |
| Table 3 | |
| Lincoln University Contracts by Vendor Location..... | 40 |
| Table 4 | |
| The Pennsylvania State University Contracts by Academic/Administrative Unit..... | 41 |
| Table 5 | |
| The Pennsylvania State University Contracts by Expenditure Type | 43 |
| Table 6 | |
| The Pennsylvania State University Contracts by Contract Size | 44 |
| Table 7 | |
| The Pennsylvania State University Contracts by Vendor Location..... | 47 |
| Table 8 | |
| University of Pittsburgh by Academic/Administrative Unit..... | 48 |
| Table 9 | |
| University of Pittsburgh Contracts by Expenditure Type..... | 50 |
| Table 10 | |
| University of Pittsburgh Contracts by Contract Size | 51 |
| Table 11 | |
| University of Pittsburgh Contracts by Vendor Location..... | 53 |
| Table 12 | |
| Temple University Contracts by Academic/Administrative Unit..... | 54 |
| Table 13 | |
| Temple University Contracts by Expenditure Type..... | 56 |
| Table 14 | |
| Temple University Contracts by Contract Size..... | 57 |
| Table 15 | |
| Temple University Contracts by Vendor Location | 59 |
| | |
| IV. RETIREMENT AND TUITION BENEFIT POLICIES | 61 |
| | |
| APPENDIX | |
| Section 2004-D of the Public School Code of 1949 | 67 |

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2023-24. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

TABLE 1
LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Lecturer | | Total Number |
|------------------------------|-----------|-------------------|---------------------|-------------------|---------------------|-------------------|------------|-------------------|----------|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Grand total | 23 | \$106,012 | 38 | \$88,350 | 42 | \$81,727 | 3 | \$71,292 | 11 | \$68,930 | 117 |

SOURCE: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional/ non-faculty | | Clerical/secretarial | | Technical/skilled/ service and other | | Total Number |
|------------------------------|---|-------------------|------------------------------------|-------------------|----------------------|-------------------|---|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Grand total | 89 | \$98,536 | 60 | \$66,285 | 51 | \$54,366 | 20 | \$47,063 | 220 |

SOURCE: Data provided by Lincoln University.

TABLE 3
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Other | | Total Number |
|---------------------------------------|-----------|----------------|---------------------|----------------|---------------------|----------------|------------|----------------|--------|----------------|--------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Academic Support Units | | | | | | | | | | | |
| ARL-Applied Research Laboratory | 0 | -- | 0 | -- | 4 | \$153,057 | 108 | \$168,550 | 1 | nd | 113 |
| Dickinson School of Law | 11 | \$186,596 | 1 | nd | 9 | 120,861 | 6 | 129,728 | 0 | -- | 27 |
| Graduate School | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| Millennium Scholars Program | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| Outreach | 0 | -- | 0 | -- | 0 | -- | 12 | 79,109 | 0 | -- | 12 |
| Penn State Global | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 0 | -- | 1 |
| Penn State Law | 21 | 208,578 | 0 | -- | 3 | nd | 17 | 146,401 | 1 | nd | 42 |
| Schreyer Honors College | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| Undergraduate Education | 0 | -- | 0 | -- | 0 | -- | 7 | 84,722 | 0 | -- | 7 |
| University Libraries | 30 | 107,427 | 45 | 83,385 | 37 | 67,584 | 0 | -- | 1 | nd | 113 |
| Vice President for Research | 0 | -- | 0 | -- | 0 | -- | 72 | 99,955 | 0 | -- | 72 |
| World Campus | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| Total | 62 | | 46 | | 54 | | 222 | | 3 | | 375 |
| Commonwealth Campuses | | | | | | | | | | | |
| Abington | 18 | 112,669 | 33 | 96,521 | 37 | 82,838 | 53 | 66,252 | 16 | \$58,820 | 157 |
| Altoona | 36 | 109,874 | 36 | 83,597 | 17 | 71,502 | 83 | 68,076 | 0 | -- | 172 |
| Beaver | 6 | 117,792 | 7 | 88,891 | 7 | 91,798 | 14 | 74,303 | 3 | nd | 37 |
| Behrend | 30 | 135,493 | 63 | 106,091 | 40 | 90,780 | 83 | 75,918 | 41 | 67,774 | 257 |
| Berks | 23 | 115,343 | 46 | 92,108 | 6 | 80,234 | 41 | 75,287 | 5 | 58,949 | 121 |
| Brandywine | 15 | 116,492 | 14 | 88,654 | 7 | 85,854 | 22 | 73,028 | 9 | 63,015 | 67 |
| DuBois | 4 | 119,655 | 5 | 99,698 | 1 | nd | 18 | 74,473 | 6 | 63,312 | 34 |
| Fayette | 2 | nd | 9 | 90,021 | 3 | nd | 18 | 78,694 | 6 | 67,313 | 38 |
| Great Valley | 10 | 136,045 | 13 | 120,154 | 6 | 105,270 | 5 | 97,315 | 0 | -- | 34 |
| Greater Allegheny | 5 | 105,091 | 13 | 93,104 | 4 | 84,632 | 13 | 73,642 | 3 | nd | 38 |
| Harrisburg | 29 | 135,875 | 67 | 112,359 | 46 | 92,419 | 91 | 77,347 | 8 | 71,447 | 241 |
| Hazleton | 8 | 110,733 | 10 | 93,344 | 5 | 72,948 | 14 | 83,071 | 3 | nd | 40 |
| Lehigh Valley | 7 | 112,417 | 4 | 91,130 | 2 | nd | 19 | 69,708 | 10 | 64,142 | 42 |
| Mont Alto | 3 | nd | 12 | 92,106 | 6 | 85,791 | 21 | 79,208 | 7 | 73,560 | 49 |
| New Kensington | 3 | nd | 8 | 100,013 | 6 | 76,123 | 12 | 71,731 | 8 | 70,772 | 37 |
| Schuylkill | 5 | 112,524 | 7 | 91,484 | 2 | nd | 16 | 75,815 | 14 | 65,916 | 44 |
| Scranton | 1 | nd | 15 | 93,901 | 11 | 86,365 | 23 | 76,321 | 6 | 67,816 | 56 |
| Shenango | 2 | nd | 1 | nd | 6 | 85,206 | 19 | 69,091 | 3 | nd | 31 |
| Wilkes-Barre | 4 | 111,057 | 3 | nd | 2 | nd | 11 | 71,491 | 7 | 63,507 | 27 |
| York | 5 | 124,546 | 17 | 91,170 | 2 | nd | 13 | 75,023 | 3 | nd | 40 |
| Total | 216 | | 383 | | 216 | | 589 | | 158 | | 1,562 |
| University Park Colleges | | | | | | | | | | | |
| Agricultural Sciences | 87 | 151,626 | 44 | 111,078 | 59 | 95,418 | 87 | 86,378 | 3 | nd | 280 |
| Arts Architecture | 47 | 119,513 | 56 | 89,005 | 27 | 78,837 | 48 | 75,057 | 23 | 67,224 | 201 |
| Business - Smeal College | 44 | 266,498 | 23 | 214,659 | 31 | 193,454 | 70 | 131,410 | 0 | -- | 168 |
| College of Earth and Mineral Sciences | 62 | 178,468 | 26 | 114,446 | 45 | 93,343 | 85 | 87,469 | 7 | 114,763 | 225 |

continued

TABLE 3
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Other | | Total Number |
|--|-----------|----------------|---------------------|----------------|---------------------|----------------|------------|----------------|--------|----------------|--------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| College of Education | 45 | 128,193 | 36 | 108,016 | 25 | 91,850 | 69 | 72,005 | 0 | -- | 175 |
| College of Engineering | 137 | 177,399 | 81 | 126,706 | 89 | 109,614 | 125 | 92,504 | 17 | 106,885 | 449 |
| College of the Liberal Arts | 189 | 172,883 | 104 | 110,274 | 70 | 101,597 | 350 | 60,286 | 65 | 42,444 | 778 |
| Communications - Bellisario College | 10 | 177,433 | 14 | 101,606 | 10 | 84,514 | 32 | 96,206 | 4 | 83,209 | 70 |
| Health and Human Development | 60 | 145,124 | 44 | 104,659 | 27 | 91,474 | 133 | 87,126 | 1 | nd | 265 |
| Information Sciences & Technology | 10 | 215,816 | 4 | 169,871 | 25 | 125,006 | 33 | 98,571 | 3 | nd | 75 |
| Nursing - Nese College | 5 | 161,826 | 4 | 148,149 | 8 | 98,321 | 42 | 85,584 | 0 | -- | 59 |
| School of International Affairs | 4 | 188,640 | 2 | nd | 0 | -- | 1 | nd | 0 | -- | 7 |
| Science - Eberly College | 148 | 158,568 | 49 | 115,986 | 46 | 105,438 | 204 | 76,798 | 18 | 70,608 | 465 |
| Total | 848 | | 487 | | 462 | | 1,279 | | 141 | | 3,217 |
| Subtotal | 1,126 | 157,720 | 916 | 107,355 | 732 | 98,846 | 2,090 | 84,376 | 302 | 66,266 | 5,166 |
| College of Medicine | | | | | | | | | | | |
| College of Medicine-A BS | | | | | | | | | | | |
| College of Medicine-Basic Sciences | 241 | 370,139 | 278 | 330,978 | 487 | 285,898 | 38 | 100,445 | 6 | 190,354 | 1,050 |
| College of Medicine-Central Admin | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 |
| College of Medicine-Clinical Sciences | 27 | 208,443 | 25 | 136,837 | 36 | 103,612 | 32 | 86,708 | 2 | nd | 122 |
| College of Medicine-Facilities | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| College of Medicine-VD Education | 1 | nd | 6 | 100,363 | 5 | 98,018 | 1 | nd | 0 | -- | 13 |
| College of Medicine-VD Faculty Affairs | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| College of Medicine-VD Research Grad | 0 | -- | 1 | nd | 0 | -- | 1 | nd | 0 | -- | 2 |
| Total | 270 | | 310 | | 528 | | 72 | | 8 | | 1,188 |
| Grand total | 1,396 | 195,467 | 1,226 | 158,631 | 1,260 | 171,276 | 2,162 | 84,770 | 310 | 69,070 | 6,354 |

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF BY
RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional/ non-faculty | | Clerical/secretarial | | Technical/skilled/ service and other | | Total Number |
|--|---|-------------------|------------------------------------|-------------------|----------------------|-------------------|---|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Academic Support Units | | | | | | | | | |
| ARL-Applied Research Laboratory | 37 | \$131,227 | 864 | \$136,064 | 48 | \$51,659 | 185 | \$68,568 | 1,134 |
| Dickinson School of Law | 13 | 126,178 | 13 | 64,657 | 4 | 46,014 | 8 | 56,965 | 38 |
| Enrollment Management | 44 | 93,723 | 111 | 56,566 | 42 | 39,558 | 9 | 53,466 | 206 |
| Graduate School | 17 | 131,223 | 19 | 65,150 | 10 | 40,133 | 13 | 51,270 | 59 |
| Millennium Scholars Program | 2 | nd | 5 | 64,143 | 0 | -- | 0 | -- | 7 |
| Outreach | 22 | 119,049 | 49 | 58,814 | 13 | 41,197 | 33 | 47,676 | 117 |
| Penn State Global | 14 | 116,505 | 62 | 55,663 | 8 | 43,180 | 7 | 48,845 | 91 |
| Penn State IT | 82 | 118,318 | 403 | 84,027 | 10 | 44,537 | 113 | 52,901 | 608 |
| Penn State Law | 14 | 140,707 | 21 | 72,249 | 10 | 45,536 | 7 | 59,928 | 52 |
| Schreyer Honors College | 10 | 132,953 | 9 | 57,361 | 5 | 43,793 | 1 | nd | 25 |
| Undergraduate Education | 24 | 96,181 | 64 | 61,380 | 20 | 42,859 | 6 | 58,566 | 114 |
| University Libraries | 48 | 85,845 | 69 | 62,275 | 93 | 39,589 | 62 | 55,457 | 272 |
| Vice President for Research | 70 | 125,388 | 339 | 74,503 | 46 | 43,410 | 64 | 54,874 | 519 |
| World Campus | 64 | 100,264 | 236 | 67,306 | 34 | 41,161 | 58 | 50,564 | 392 |
| WPSU FM | 0 | -- | 5 | 58,164 | 0 | -- | 1 | nd | 6 |
| WPSU TV | 16 | 90,545 | 20 | 66,730 | 3 | nd | 12 | 67,931 | 51 |
| Total | 477 | | 2,289 | | 346 | | 579 | | 3,691 |
| Administrative Support Units | | | | | | | | | |
| Auxiliary and Business Services | 173 | 69,335 | 52 | 67,601 | 158 | 38,957 | 798 | 45,298 | 1,181 |
| Campus Recreation | 19 | 73,691 | 13 | 47,746 | 2 | nd | 6 | 52,616 | 40 |
| Central Procurement | 8 | 99,966 | 23 | 65,396 | 20 | 41,543 | 0 | -- | 51 |
| Development and Alumni Relations | 38 | 153,069 | 361 | 76,333 | 86 | 44,501 | 10 | 57,823 | 495 |
| Educational Equity | 10 | 106,000 | 34 | 59,076 | 12 | 41,520 | 1 | nd | 57 |
| EVP Provost - Academic | 20 | 186,558 | 48 | 82,248 | 7 | 46,186 | 2 | nd | 77 |
| Finance and Business Central | 17 | 252,094 | 28 | 79,567 | 2 | nd | 1 | nd | 48 |
| Human Resources | 42 | 122,698 | 197 | 54,970 | 47 | 35,342 | 14 | 48,577 | 300 |
| Intercollegiate Athletics | 37 | 133,672 | 264 | 99,584 | 23 | 43,938 | 51 | 51,725 | 375 |
| Office of Budget and Finance | 56 | 112,001 | 55 | 60,441 | 35 | 41,859 | 3 | nd | 149 |
| Office of General Counsel | 7 | 218,572 | 31 | 151,876 | 6 | 49,562 | 0 | -- | 44 |
| Office of Govt and Comm Relations | 6 | 193,026 | 4 | 66,798 | 2 | nd | 0 | -- | 12 |
| Office of Physical Plant | 77 | 100,964 | 217 | 82,944 | 31 | 43,515 | 944 | 55,445 | 1,269 |
| Office of the President | 4 | 404,282 | 4 | 88,344 | 3 | nd | 0 | -- | 11 |
| Strategic Communications | 16 | 133,470 | 33 | 75,652 | 1 | nd | 7 | 67,158 | 57 |
| Student Affairs | 46 | 96,697 | 188 | 58,848 | 61 | 38,633 | 37 | 51,777 | 332 |
| University Health Services | 21 | 97,450 | 44 | 112,214 | 31 | 37,065 | 41 | 49,953 | 137 |
| University Police and Public Safety | 24 | 104,305 | 157 | 76,598 | 11 | 44,063 | 24 | 57,379 | 216 |
| Vice President for Commonwealth Campuses | 49 | 168,402 | 11 | 70,739 | 1 | nd | 1 | nd | 62 |
| Total | 670 | | 1,764 | | 539 | | 1,940 | | 4,913 |
| Commonwealth Campuses | | | | | | | | | |
| Abington | 26 | 99,761 | 48 | 58,967 | 14 | 46,146 | 60 | 48,986 | 148 |
| Altoona | 23 | 96,602 | 59 | 55,509 | 28 | 38,887 | 59 | 48,934 | 169 |
| Beaver | 6 | 91,435 | 17 | 59,138 | 8 | 40,647 | 13 | 51,342 | 44 |
| Behrend | 37 | 101,624 | 89 | 56,065 | 42 | 39,288 | 86 | 50,257 | 254 |
| Berks | 15 | 90,069 | 35 | 57,530 | 16 | 40,675 | 37 | 50,681 | 103 |
| Brandywine | 11 | 87,562 | 21 | 61,190 | 10 | 46,244 | 20 | 49,190 | 62 |
| DuBois | 7 | 72,064 | 18 | 55,652 | 4 | 40,251 | 15 | 49,273 | 44 |
| Fayette | 7 | 75,310 | 17 | 52,868 | 7 | 42,464 | 16 | 50,838 | 47 |
| Great Valley | 8 | 87,062 | 21 | 65,378 | 10 | 51,728 | 12 | 50,323 | 51 |
| Greater Allegheny | 7 | 77,990 | 16 | 57,785 | 7 | 42,421 | 17 | 47,874 | 47 |
| Harrisburg | 40 | 103,775 | 99 | 64,879 | 50 | 42,060 | 66 | 53,207 | 255 |
| Hazleton | 9 | 86,500 | 18 | 56,624 | 2 | nd | 15 | 50,622 | 44 |
| Lehigh Valley | 13 | 84,995 | 28 | 55,557 | 7 | 43,118 | 11 | 48,561 | 59 |
| Mont Alto | 9 | 83,205 | 14 | 60,573 | 11 | 41,730 | 14 | 51,454 | 48 |
| New Kensington | 9 | 73,729 | 20 | 64,416 | 8 | 42,815 | 12 | 53,210 | 49 |
| Schuylkill | 9 | 80,056 | 21 | 54,020 | 8 | 39,211 | 16 | 53,931 | 54 |
| Scranton | 10 | 92,238 | 20 | 58,401 | 9 | 41,294 | 17 | 48,558 | 56 |
| Shenango | 5 | 70,010 | 11 | 54,717 | 7 | 40,167 | 9 | 50,391 | 32 |
| Wilkes-Barre | 7 | 81,656 | 15 | 54,986 | 7 | 43,980 | 11 | 49,427 | 40 |
| York | 13 | 92,314 | 19 | 60,759 | 10 | 46,634 | 16 | 50,819 | 58 |
| Total | 271 | | 606 | | 265 | | 522 | | 1,664 |

continued

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF BY
RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional/ non-faculty | | Clerical/secretarial | | Technical/skilled/ service and other | | Total Number |
|--|---|-------------------|------------------------------------|-------------------|----------------------|-------------------|---|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| University Park Colleges | | | | | | | | | |
| Agricultural Sciences | 95 | 97,718 | 592 | 58,762 | 139 | 40,298 | 165 | 47,852 | 991 |
| Arts Architecture | 27 | 113,541 | 68 | 63,859 | 21 | 44,715 | 15 | 52,228 | 131 |
| Business - Smeal College | 46 | 175,249 | 84 | 64,770 | 36 | 44,169 | 27 | 54,164 | 193 |
| College of Earth and Mineral Sciences | 29 | 143,069 | 99 | 61,548 | 28 | 42,407 | 26 | 52,523 | 182 |
| College of Education | 20 | 134,648 | 43 | 57,741 | 25 | 43,587 | 7 | 48,653 | 95 |
| College of Engineering | 59 | 156,213 | 275 | 67,881 | 90 | 43,971 | 93 | 56,106 | 517 |
| College of the Liberal Arts | 61 | 130,634 | 145 | 59,988 | 99 | 41,228 | 70 | 44,764 | 375 |
| Communications - Bellisario College | 16 | 142,358 | 24 | 62,011 | 9 | 42,300 | 6 | 48,550 | 55 |
| Health and Human Development | 42 | 124,067 | 193 | 59,490 | 45 | 45,930 | 47 | 46,653 | 327 |
| Information Sciences & Technology | 15 | 132,062 | 37 | 62,040 | 12 | 42,210 | 12 | 49,733 | 76 |
| Nursing - Nese College | 15 | 143,826 | 32 | 63,415 | 8 | 41,229 | 3 | nd | 58 |
| School of International Affairs | 3 | nd | 4 | 53,229 | 1 | nd | 0 | -- | 8 |
| Science - Eberly College | 35 | 155,035 | 242 | 57,622 | 79 | 40,121 | 42 | 56,429 | 398 |
| Total | 463 | | 1,838 | | 592 | | 513 | | 3,406 |
| Subtotal | 1,881 | 115,436 | 6,497 | 77,496 | 1,742 | 41,795 | 3,554 | 52,003 | 13,674 |
| College of Medicine | | | | | | | | | |
| College of Medicine-A BS | 4 | 82,776 | 3 | nd | 5 | 44,615 | 10 | 56,376 | 22 |
| College of Medicine-Basic Sciences | 34 | 353,895 | 125 | 59,803 | 9 | 44,247 | 45 | 51,870 | 213 |
| College of Medicine-Central Admin | 18 | 173,509 | 66 | 68,296 | 2 | nd | 8 | 54,695 | 94 |
| College of Medicine-Clinical Sciences | 11 | 98,693 | 282 | 60,778 | 20 | 48,949 | 79 | 47,744 | 392 |
| College of Medicine-Facilities | 3 | nd | 3 | nd | 0 | -- | 3 | nd | 9 |
| College of Medicine-VD Education | 13 | 111,756 | 36 | 64,455 | 8 | 45,399 | 6 | 54,780 | 63 |
| College of Medicine-VD Faculty Affairs | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 3 |
| College of Medicine-VD Research Grad | 17 | 119,217 | 63 | 75,608 | 5 | 47,201 | 3 | nd | 88 |
| Total | 102 | | 579 | | 49 | | 154 | | 884 |
| Grand total | 1,983 | 119,960 0 | 7,076 | 76,360 0 | 1,791 | 41,940 0 | 3,708 | 51,936 | 14,558 |

nd. No data given in ranks having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 5
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Other | | Total Number |
|---|-----------|----------------|---------------------|----------------|---------------------|----------------|------------|----------------|--------|----------------|--------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| SVC and Provost | | | | | | | | | | | |
| Dietrich School of Arts and Sciences - Dean's Office | 33 | \$215,412 | 3 | nd | 6 | \$58,754 | 0 | -- | 2 | nd | 44 |
| Dietrich School of Arts and Sciences - Humanities | 88 | 104,461 | 99 | \$78,073 | 88 | 65,009 | 40 | \$47,386 | 65 | \$45,169 | 380 |
| Dietrich School of Arts and Sciences - Natural Sciences | 109 | 135,490 | 91 | 85,902 | 89 | 73,129 | 39 | 49,706 | 78 | 58,531 | 406 |
| Dietrich School of Arts and Sciences - Social Sciences | 42 | 136,499 | 39 | 106,642 | 47 | 90,974 | 3 | nd | 17 | 54,563 | 148 |
| Senior Vice Chancellor and Provost | 2 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 2 |
| Katz Graduate School of Business | 30 | 239,693 | 33 | 166,922 | 32 | 158,142 | 0 | -- | 1 | nd | 96 |
| Education | 14 | 147,031 | 29 | 99,466 | 34 | 83,483 | 4 | 51,375 | 56 | 52,026 | 137 |
| Swanson School of Engineering | 74 | 164,541 | 58 | 113,112 | 62 | 81,170 | 1 | nd | 66 | 55,458 | 261 |
| Law | 27 | 117,686 | 6 | 107,424 | 5 | 78,884 | 0 | -- | 5 | 59,007 | 43 |
| Graduate School of Public and International Affairs | 5 | 154,597 | 14 | 118,387 | 7 | 93,625 | 0 | -- | 8 | 74,477 | 34 |
| Social Work | 7 | 114,944 | 9 | 103,128 | 24 | 71,434 | 0 | -- | 1 | nd | 41 |
| Johnstown | 21 | 90,528 | 45 | 75,883 | 45 | 62,349 | 19 | 56,494 | 0 | -- | 130 |
| Greensburg | 6 | 91,025 | 23 | 78,350 | 25 | 67,489 | 24 | 53,804 | 0 | -- | 78 |
| Titusville | 1 | nd | 2 | nd | 2 | nd | 2 | nd | 0 | -- | 7 |
| Bradford | 8 | 98,613 | 23 | 84,614 | 37 | 84,385 | 6 | 60,595 | 0 | -- | 74 |
| University Center for International Studies | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 17 | 49,210 | 18 |
| Libraries | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 63 | 61,508 | 63 |
| Learning Research and Development Center | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 30 | 85,926 | 30 |
| University Center for Social and Urban Research | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 1 |
| School of Computing and Information | 19 | 164,832 | 14 | 110,479 | 32 | 95,799 | 0 | -- | 5 | 70,307 | 70 |
| Total | 486 | | 488 | | 535 | | 139 | | 415 | | 2,063 |
| SVC Health Sciences | | | | | | | | | | | |
| Senior Vice Chancellor Health Sciences | 1 | nd | 1 | nd | 0 | -- | 0 | -- | 24 | 66,841 | 26 |
| Dental Medicine | 12 | 185,884 | 22 | 136,517 | 51 | 95,663 | 13 | 52,288 | 13 | 55,834 | 111 |
| Nursing | 14 | 130,834 | 21 | 91,638 | 52 | 74,824 | 1 | nd | 3 | nd | 91 |
| Pharmacy | 19 | 160,529 | 23 | 113,411 | 34 | 94,628 | 1 | nd | 23 | 51,887 | 100 |
| School of Public Health | 39 | 185,395 | 49 | 109,447 | 70 | 84,740 | 1 | nd | 12 | 56,877 | 171 |
| School of Health and Rehabilitation Sciences | 37 | 126,424 | 40 | 96,754 | 80 | 80,869 | 13 | 62,845 | 8 | 54,114 | 178 |
| Total | 122 | | 156 | | 287 | | 29 | | 83 | | 677 |
| Subtotal | 608 | 146,760 | 644 | 99,229 | 822 | 82,415 | 168 | 52,809 | 498 | 57,771 | 2,740 |
| School of Medicine | 628 | 128,836 | 619 | 76,897 | 1,335 | 57,573 | 75 | 59,918 | 460 | 56,333 | 3,117 |
| UPMC Hillman Cancer Center | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 1 |
| School of Medicine Division Administration | 1 | -- | 0 | -- | 4 | 129,983 | 4 | 105,476 | 0 | -- | 9 |
| Total | 629 | | 619 | | 1,339 | | 79 | | 461 | | 3,127 |
| Grand total | 1,237 | 137,678 | 1,263 | 88,376 | 2,161 | 67,220 | 247 | 55,833 | 959 | 57,081 | 5,867 |

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by the University of Pittsburgh.

TABLE 6
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional/ non-faculty | | Clerical/secretarial | | Technical/skilled/ service and other | | Total Number |
|--|---|-------------------|------------------------------------|-------------------|----------------------|-------------------|---|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Chancellor | | | | | | | | | |
| Chancellor | 37 | \$215,141 | 91 | \$72,463 | 26 | \$50,059 | 2 | nd | 156 |
| Human Resources | 19 | 103,608 | 63 | 55,608 | 7 | 41,387 | 26 | \$39,692 | 115 |
| Total | 56 | | 154 | | 33 | | 28 | | 271 |
| SVC Business and Operations | | | | | | | | | |
| Facilities Management | 27 | 106,650 | 79 | 66,350 | 5 | 42,397 | 513 | 53,867 | 624 |
| Senior Vice Chancellor Business and Operations | 12 | 261,925 | 7 | 77,903 | 2 | nd | 0 | -- | 21 |
| Office of Real Estate | 5 | 89,905 | 3 | nd | 1 | nd | 0 | -- | 9 |
| Business, Hospitality and Auxiliary Services | 37 | 86,189 | 62 | 46,472 | 31 | 40,838 | 29 | 43,944 | 159 |
| Public Safety and Emergency Management | 13 | 119,736 | 6 | 65,868 | 7 | 38,101 | 172 | 64,497 | 198 |
| Office of Planning, Design, and Construction | 1 nd | | 8 | 66,799 | 0 | -- | 0 | -- | 9 |
| Total | 95 | | 165 | | 46 | | 714 | | 1,020 |
| SVC and Provost | | | | | | | | | |
| Student Affairs | 55 | 79,849 | 121 | 60,725 | 31 | 41,550 | 1 | nd | 208 |
| Dietrich School of Arts and Sciences - Dean's Office | 20 | 102,418 | 55 | 61,661 | 6 | 43,027 | 10 | 63,813 | 91 |
| Dietrich School of Arts and Sciences - Humanities | 6 | 64,626 | 28 | 47,704 | 14 | 37,882 | 0 | -- | 48 |
| Dietrich School of Arts and Sciences - Natural Sciences | 9 | 72,507 | 41 | 48,377 | 20 | 43,570 | 122 | 48,048 | 192 |
| Dietrich School of Arts and Sciences - Social Sciences | 1 | nd | 7 | 51,652 | 8 | 41,482 | 0 | -- | 16 |
| Dietrich School of Arts and Sciences - Undergraduate Studies | 13 | 76,265 | 51 | 49,306 | 7 | 40,139 | 0 | -- | 71 |
| Senior Vice Chancellor and Provost | 103 | 158,327 | 203 | 54,548 | 30 | 42,922 | 0 | -- | 336 |
| College of General Studies | 2 | nd | 9 | 54,315 | 0 | -- | 0 | -- | 11 |
| David C. Frederick Honors College | 7 | 77,914 | 4 | 60,425 | 2 | nd | 0 | -- | 13 |
| Katz Graduate School of Business | 29 | 80,327 | 34 | 55,602 | 26 | 47,560 | 2 | nd | 91 |
| Education | 17 | 79,951 | 45 | 60,702 | 21 | 51,835 | 26 | 59,202 | 109 |
| Swanson School of Engineering | 21 | 90,489 | 63 | 59,729 | 16 | 47,301 | 32 | 62,764 | 132 |
| Law | 3 | nd | 24 | 67,395 | 10 | 50,474 | 0 | -- | 37 |
| Graduate School of Public and International Affairs | 4 | 86,096 | 10 | 60,921 | 9 | 54,440 | 3 | nd | 26 |
| Social Work | 17 | 85,067 | 59 | 61,728 | 21 | 46,489 | 48 | 65,807 | 145 |
| Johnstown | 19 | 75,573 | 55 | 47,493 | 20 | 38,354 | 46 | 40,787 | 140 |
| Greensburg | 17 | 72,320 | 55 | 47,123 | 4 | 40,472 | 18 | 40,872 | 94 |
| Titusville | 1 | nd | 5 | 52,832 | 4 | 40,931 | 4 | 47,653 | 14 |
| Bradford | 19 | 96,729 | 57 | 52,987 | 24 | 41,187 | 15 | 51,825 | 115 |
| University Center for International Studies | 17 | 79,451 | 45 | 54,354 | 23 | 57,421 | 3 | nd | 88 |
| Libraries | 5 | 67,259 | 76 | 44,793 | 3 | nd | 3 | nd | 87 |
| Learning Research and Development Center | 2 | nd | 12 | 64,220 | 2 | nd | 21 | 44,836 | 37 |
| University Center for Social and Urban Research | 5 | 93,433 | 7 | 78,607 | 2 | nd | 17 | 47,378 | 31 |

continued

TABLE 6
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional/ non-faculty | | Clerical/secretarial | | Technical/skilled/ service and other | | Total Number |
|--|---|-------------------|------------------------------------|-------------------|----------------------|-------------------|---|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| School of Computing and Information | 14 | 84,744 | 30 | 56,988 | 4 | 48,916 | 1 | nd | 49 |
| Total | 406 | | 1,096 | | 307 | | 372 | | 2,181 |
| SVC Health Sciences | | | | | | | | | |
| Senior Vice Chancellor Health Sciences | 10 | 238,804 | 36 | 63,466 | 8 | 57,464 | 5 | 58,973 | 59 |
| Dental Medicine | 11 | 84,641 | 139 | 44,550 | 17 | 42,301 | 23 | 63,369 | 190 |
| Nursing | 8 | 88,205 | 29 | 51,454 | 17 | 42,701 | 16 | 55,125 | 70 |
| Pharmacy | 21 | 88,573 | 30 | 66,397 | 7 | 55,082 | 66 | 62,645 | 124 |
| School of Public Health | 36 | 87,076 | 64 | 60,626 | 13 | 55,197 | 160 | 61,304 | 273 |
| School of Health and Rehabilitation Sciences | 19 | 79,982 | 85 | 60,851 | 19 | 45,523 | 51 | 59,269 | 174 |
| Total | 105 | | 383 | | 81 | | 321 | | 890 |
| Senior Vice Chancellor Research | 38 | 173,668 | 90 | 70,328 | 20 | 65,980 | 86 | 84,136 | 234 |
| Office of University Counsel | 5 | 247,455 | 20 | 122,112 | 8 | 56,457 | 0 | -- | 33 |
| Senior Vice Chancellor Philanthropic and Alumni Engagement | 61 | 143,743 | 138 | 72,385 | 39 | 51,959 | 1 | nd | 239 |
| Pitt Information Technology | 34 | 153,868 | 264 | 85,343 | 3 | nd | 3 | nd | 304 |
| Athletics | 24 | 199,019 | 205 | 158,348 | 10 | 50,039 | 6 | 48,059 | 245 |
| Senior Vice Chancellor and Chief Financial Officer | 48 | 156,566 | 91 | 78,520 | 26 | 57,966 | 14 | 48,104 | 179 |
| Subtotal | 872 | 123,115 | 2,606 | 69,902 | 573 | 47,740 | 1,545 | 57,460 | 5,596 |
| School of Medicine Division | | | | | | | | | |
| Medicine | 215 | 85,867 | 307 | 66,574 | 178 | 53,370 | 1,386 | 55,423 | 2,086 |
| UPMC Hillman Cancer Center | 27 | 85,475 | 64 | 59,880 | 49 | 48,641 | 170 | 53,677 | 310 |
| School of Medicine Division Administration | 71 | 138,377 | 123 | 69,236 | 31 | 55,694 | 319 | 50,746 | 544 |
| Total | 313 | | 494 | | 258 | | 1,875 | | 2,940 |
| Grand total | 1,185 | 116,414 | 3,100 | 69,339 | 831 | 49,296 | 3,420 | 55,820 | 8,536 |

nd. No data given in ranks having 3 or fewer staff.

SOURCE: Data provided by the University of Pittsburgh.

TABLE 7
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Total Number |
|---|-----------|----------------|---------------------|----------------|---------------------|----------------|------------|----------------|--------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Provost | | | | | | | | | |
| Beasley School of Law | 38 | \$198,499 | 8 | \$162,333 | 8 | \$135,254 | 0 | -- | 54 |
| Center for Equity and Inclusion | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| College of Education | 23 | 146,585 | 21 | 104,337 | 12 | 75,667 | 0 | -- | 56 |
| College of Engineering | 14 | 180,373 | 28 | 124,974 | 17 | 92,080 | 1 | nd | 60 |
| College of Liberal Arts | 105 | 136,578 | 129 | 97,719 | 86 | 75,533 | 11 | \$60,099 | 331 |
| College of Public Health | 20 | 211,287 | 52 | 120,338 | 63 | 98,726 | 27 | 77,075 | 162 |
| College of Science and Technology | 70 | 181,514 | 84 | 102,422 | 78 | 80,135 | 9 | 77,441 | 241 |
| Ctr for Performing/Cinematic Arts | 30 | 155,193 | 34 | 105,436 | 23 | 80,013 | 4 | 71,794 | 91 |
| Fox School of Business | 33 | 236,016 | 66 | 168,706 | 45 | 146,018 | 1 | nd | 145 |
| Klein College | 11 | 153,479 | 30 | 108,214 | 29 | 82,256 | 0 | -- | 70 |
| Kornberg School of Dentistry | 10 | 229,389 | 23 | 196,876 | 32 | 158,831 | 7 | 110,723 | 72 |
| School of Pharmacy | 14 | 169,486 | 8 | 145,822 | 10 | 108,127 | 0 | -- | 32 |
| School of Tourism and Hospitality | 7 | 162,062 | 9 | 124,270 | 6 | 89,363 | 0 | -- | 22 |
| Tyler School of Art & Architecture | 15 | 138,297 | 45 | 93,763 | 22 | 75,492 | 0 | -- | 82 |
| Total | 390 | | 537 | | 432 | | 60 | | 1,419 |
| Sub-Total (Excludes Med. and Pod. Schls.) | 390 | 171,078 | 537 | 118,164 | 432 | 96,656 | 60 | 77,524 | 1,419 |
| School of Podiatric Medicine | 6 | 117,361 | 3 | nd | 6 | 113,246 | 0 | -- | 15 |
| Sub-Total (Excludes Med. Schls.) | 396 | 170,264 | 540 | 118,080 | 438 | 96,883 | 60 | 77,524 | 1,434 |
| School of Medicine | 223 | 173,226 | 188 | 142,904 | 276 | 124,144 | 8 | 78,597 | 695 |
| Grand total | 619 | 171,331 | 728 | 124,491 | 714 | 107,421 | 68 | 77,651 | 2,129 |

nd. No data given in classifications having 3 or fewer faculty.

SOURCE: Data provided by Temple University

**TABLE 8
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2023-24**

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional non-faculty | | Clerical/secretarial | | Instructor | | Total Number |
|-----------------------------------|---|-------------------|-----------------------------------|-------------------|----------------------|-------------------|------------|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Institutional Expenses | | | | | | | | | |
| Benefits | 2 | nd | 0 | -- | 1 | nd | 0 | -- | 3 |
| Other Institutional Expenses | 2 | nd | 0 | -- | 0 | -- | 0 | -- | 2 |
| Total | 4 | | | | 1 | | | | 5 |
| President | | | | | | | | | |
| Govt Affairs & Civic Engagement | 4 | \$186,292 | 1 | nd | 0 | - | 0 | - | 5 |
| Institutional Advancement | 72 | 91,485 | 12 | \$55,947 | 2 | nd | | | 86 |
| Intercollegiate Athletics | 27 | 93,436 | 117 | 93,740 | 2 | nd | 3 | nd | 149 |
| Internal Audit | 6 | 106,753 | 3 | nd | 0 | -- | 0 | -- | 9 |
| Office of the President | 5 | 114,242 | 0 | -- | 0 | -- | 0 | -- | 5 |
| Office of University Counsel | 2 | nd | 10 | 121,363 | 0 | -- | 0 | -- | 12 |
| Strategic Events | 5 | 122,034 | 1 | nd | 0 | -- | 0 | -- | 6 |
| University Compliance Office | 5 | 96,213 | 4 | 63,533 | 0 | -- | 0 | -- | 9 |
| University Marketing | 21 | 82,519 | 30 | 59,836 | 0 | -- | 1 | nd | 52 |
| Vice President for Public Affairs | 7 | 95,611 | 19 | 50,562 | 0 | -- | 0 | -- | 26 |
| WRTI Operations | 14 | 95,592 | 9 | 74,155 | 0 | -- | 0 | -- | 23 |
| Total | 168 | | 206 | | 4 | | 4 | | 382 |
| Provost | | | | | | | | | |
| AAAIR | 11 | 85,449 | 21 | 62,136 | 0 | -- | 0 | -- | 32 |
| Beasley School of Law | 47 | 102,751 | 28 | 66,809 | 2 | nd | 0 | -- | 77 |
| Center for Equity and Inclusion | 9 | 110,710 | 2 | nd | 0 | -- | 0 | -- | 11 |
| College of Education | 48 | 82,249 | 64 | 59,560 | 3 | nd | 1 | nd | 116 |
| College of Engineering | 24 | 90,299 | 15 | 53,518 | 0 | -- | 0 | -- | 39 |
| College of Liberal Arts | 56 | 90,443 | 64 | 56,021 | 1 | nd | 9 | \$47,237 | 130 |
| College of Public Health | 56 | 95,123 | 83 | 59,731 | 0 | -- | 15 | 46,099 | 154 |
| College of Science and Technology | 34 | 106,613 | 45 | 58,358 | 2 | nd | 14 | 46,099 | 95 |
| Ctr for Performing/Cinematic Arts | 21 | 101,166 | 25 | 59,172 | 0 | -- | 4 | 48,994 | 50 |
| Enrollment Management | 39 | 79,190 | 36 | 53,252 | 10 | \$46,327 | 0 | -- | 85 |
| Fox School of Business | 82 | 94,749 | 49 | 63,357 | 0 | -- | 0 | -- | 131 |
| Global Engagement | 21 | 84,814 | 15 | 57,527 | 1 | nd | 0 | -- | 37 |
| Graduate School | 7 | 104,529 | 2 | nd | 0 | -- | 0 | -- | 9 |
| Health and Wellness | 11 | 108,559 | 49 | 100,431 | 5 | 49,057 | 5 | 49,512 | 70 |
| Information Technology Services | 78 | 120,430 | 112 | 75,579 | 1 | nd | 17 | 73,227 | 208 |
| International Campuses | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 3 |
| Klein College | 27 | 89,050 | 25 | 59,729 | 0 | -- | 1 | nd | 53 |

continued

**TABLE 8
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2023-24**

| Academic/administrative unit | Executive/ administrative/ managerial | | Other professional non-faculty | | Clerical/secretarial | | Instructor | | Total Number |
|---|---|-------------------|-----------------------------------|-------------------|----------------------|-------------------|------------|-------------------|-----------------|
| | Number | Average Salary | Number | Average Salary | Number | Average Salary | Number | Average Salary | |
| Kornberg School of Dentistry | 35 | 96,872 | 20 | 63,991 | 66 | 49,428 | 50 | 49,546 | 171 |
| Libraries | 15 | 103,257 | 84 | 68,265 | 6 | 55,611 | 1 | nd | 106 |
| Office of the Provost | 14 | 186,394 | 1 | nd | 0 | -- | 0 | -- | 15 |
| Provost Operations | 0 | -- | 2 | nd | 0 | -- | 0 | -- | 2 |
| Residence Halls-Main | 23 | 81,045 | 17 | 52,472 | 8 | 48,088 | 49 | 53,889 | 97 |
| School of Pharmacy | 21 | 124,994 | 15 | 61,972 | 1 | nd | 3 | nd | 40 |
| School of Tourism and Hospitality | 8 | 110,384 | 5 | 63,559 | 0 | -- | 0 | -- | 13 |
| Student Affairs | 31 | 76,669 | 25 | 49,435 | 3 | nd | 0 | -- | 59 |
| Temple Press | 4 | 111,196 | 6 | 56,098 | 0 | -- | 0 | -- | 10 |
| Tyler School of Art & Architecture | 14 | 93,661 | 19 | 51,975 | 0 | -- | 9 | 46,345 | 42 |
| University College | 33 | 77,787 | 50 | 59,735 | 2 | nd | 5 | 46,048 | 90 |
| Vice President for Research | 28 | 103,376 | 31 | 64,945 | 0 | -- | 0 | -- | 59 |
| Vice Provost Faculty Affairs | 9 | 88,642 | 5 | 61,718 | 0 | -- | 0 | -- | 14 |
| Vice Provost for U/G Studies | 28 | 86,798 | 19 | 55,782 | 1 | nd | 1 | nd | 49 |
| Total | 836 | | 935 | | 112 | | 184 | | 2,067 |
| Senior Vice President and COO | | | | | | | | | |
| Business Services | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 3 |
| Environ Health & Radiation Safety | 5 | 117,064 | 13 | 91,700 | 0 | -- | 6 | 65,732 | 24 |
| Facilities Management | 70 | 107,091 | 23 | 92,856 | 10 | 48,148 | 397 | 56,968 | 500 |
| Human Resources | 26 | 115,444 | 28 | 67,317 | 15 | 51,556 | 0 | -- | 69 |
| Office of the Sr. VP for Finance | 40 | 121,997 | 38 | 61,902 | 8 | 50,781 | 0 | -- | 86 |
| Parking Services | 8 | 74,043 | 1 | nd | 0 | - | 0 | -- | 9 |
| Public Safety | 10 | 115,700 | 5 | 79,462 | 1 | nd | 128 | 67,039 | 144 |
| Total | 161 | | 109 | | 34 | | 531 | | 835 |
| Sub-Total (Excludes Med. And Pod. Schls.) | 1,169 | 99,105 | 1,250 | 67,834 | 151 | 50,090 | 719 | 57,518 | 3,289 |
| School of Podiatric Medicine | 6 | 110,932 | 11 | 67,820 | 9 | 47,558 | 15 | 46,051 | 41 |
| Sub-Total (Excludes Med. Schl.) | 1,175 | 99,165 | 1,261 | 67,834 | 160 | 49,948 | 734 | 57,284 | 3,330 |
| School of Medicine | 146 | 106,957 | 267 | 65,200 | 9 | 43,602 | 34 | 48,871 | 456 |
| Grand total | 1,321 | 100,026 | 1,528 | 67,373 | 169 | 49,610 | 768 | 56,911 | 3,786 |

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 36 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2022-23 and 2023-24. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2023-24.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."¹ All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

¹ The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

TABLE 1
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OEPRATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2022-23 vs. 2023-24

| Category | 2022-23 | | 2023-24 | | 2022-23 vs. 2023-24 | |
|--------------------------------|--------------|------------------------|--------------|------------------------|---------------------|----------------|
| | Amount | Percent of grand total | Amount | Percent of grand total | Amount Change | Percent Change |
| Operating Revenues: | | | | | | |
| Instructional: | | | | | | |
| Tuition & Fees | \$25,829,662 | 49.2% | \$27,951,815 | 45.6% | \$2,122,153 | 8.2% |
| State Appropriations | 15,166,000 | 28.9 | 18,401,000 | 30.0 | 3,235,000 | 21.3 |
| Other Operating Revenues | 11,520,811 | 21.9 | 14,989,024 | 24.4 | 3,468,213 | 30.1 |
| Grand total revenue | 52,516,473 | 100.0 | 61,341,839 | 100.0 | 8,825,366 | 16.8 |
| Operating Expenditures: | | | | | | |
| Instructional: | | | | | | |
| Salaries and Wages | 27,639,635 | 45.0 | 27,873,114 | 46.5 | 233,479 | 0.8 |
| Employee Benefits | 8,229,891 | 13.4 | 8,266,712 | 13.8 | 36,821 | 0.4 |
| Travel Expenditures | 1,257,031 | 2.0 | 1,319,171 | 2.2 | 62,140 | 4.9 |
| Other | 24,332,191 | 39.6 | 22,526,959 | 37.6 | -1,805,232 | - 7.4 |
| Grand total expenditures | 61,458,748 | 100.0 | 59,985,956 | 100.0 | -1,472,792 | - 2.4 |

SOURCE: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2022-23 vs. 2023-24

| Category | 2022-23 | | 2023-24 | | 2022-23 vs. 2023-24 | |
|--|--------------|------------------------|--------------|------------------------|---------------------|----------------|
| | Amount | Percent of grand total | Amount | Percent of grand total | Amount change | Percent change |
| Instruction | \$19,423,307 | 31.6% | \$17,962,194 | 29.9% | -\$1,461,113 | -7.5% |
| Research | 3,370,334 | 5.5 | 4,946,310 | 8.2 | 1,575,976 | 46.8 |
| Academic Support | 3,540,947 | 5.8 | 3,046,334 | 5.1 | -494,613 | - 14.0 |
| Student Services | 10,007,863 | 16.3 | 10,465,454 | 17.4 | 457,591 | 4.6 |
| Administration and Institutional Support | 13,804,577 | 22.5 | 13,065,354 | 21.8 | -739,223 | - 5.4 |
| Fundraising | 1,365,296 | 2.2 | 1,364,248 | 2.3 | -1,048 | - 0.1 |
| Scholarship Allowances | 9,946,424 | 16.2 | 9,136,062 | 15.2 | -810,362 | - 8.1 |
| Grand total | 61,458,748 | 100.0 | 59,985,956 | 100.0 | -1,472,792 | - 2.4 |

SOURCE: Data provided by Lincoln University.

TABLE 3
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Amount | Academic/administrative unit | Amount |
|--|---------|---|---------|
| Academic Student Support : Staff Travel | \$1,782 | LSAMP STEM Pathways and Resear : Faculty Travel | \$3,541 |
| Act 101-2 : Staff Travel | 184 | Mass Communications : Faculty Travel | 5,873 |
| Admissions Office : Staff Travel | 14,073 | Mathematics : Faculty Travel | 2,421 |
| Alumni Relations : Staff Travel | 51,172 | Mellon Foundation Grant : Faculty Travel | 3,489 |
| Assemblies and Chapel : Staff Travel | 423 | Mellon II Black Studies Grant : Faculty Travel | 1,015 |
| Athletics-General Expense : Staff Travel | 55,711 | NASA Ballooning Program : Faculty Travel | 2,297 |
| AVP Enrollment : Staff Travel | 27,707 | NASA-PSU-PA Space Grant Consortium : Faculty Travel | 822 |
| Band : Staff Travel | 674 | NSF Bioinformatics : Faculty Travel | 3,501 |
| Bd Of Trustees : Staff Travel | 32,178 | NSF TIP (LU FIELDS) : Faculty Travel | 3,403 |
| BioMed/Health Sciences : Staff Travel | 450 | PA Temple Alzheimers Disease : Faculty Travel | 135 |
| Career Services : Staff Travel | 167 | Physical and Health Education : Faculty Travel | 1,676 |
| Class Deans : Staff Travel | 373 | Political Science : Faculty Travel | 2,082 |
| Collab Rsrch HDR DSC (DAMDSC) : Staff Travel | 1,119 | Psychology - MC : Faculty Travel | 8,147 |
| Counseling : Staff Travel | 8,096 | Risk Factors for Covid : Faculty Travel | 4,781 |
| Dean of Students : Staff Travel | 1,701 | Sociology : Faculty Travel | 1,919 |
| Development Office : Staff Travel | 2,270 | Sponsored Programs Office : Faculty Travel | 989 |
| Facilities and Program Mgmt. : Staff Travel | 124 | TIP-HBCU-UC Forensic Sciences : Faculty Travel | 1,019 |
| Faculty Affairs : Staff Travel | -6,386 | Title III Future Act - Act-2 : Faculty Travel | 5,137 |
| General and Admin : Staff Travel | 142,247 | Title III HBCU-22 Activity I : Faculty Travel | 34,351 |
| Institutional Research : Staff Travel | 3,964 | Visual Art : Faculty Travel | 5,866 |
| International Prog & Service : Staff Travel | 1,415 | VP of Academic Affairs Office : Faculty Travel | 5,544 |
| Languages and Linguistics : Staff Travel | 91 | Assemblies and Chapel : Student Travel | 4,543 |
| Legal Department : Staff Travel | 7,567 | Athletics-General Expense : Student Travel | 1,533 |
| Men's Baseball : Staff Travel | 2,684 | Band : Student Travel | 16,497 |
| Men's Basketball : Staff Travel | 3,872 | Biology : Student Travel | 961 |
| Men's Football : Staff Travel | 10,966 | BioMed/Health Sciences : Student Travel | 4,554 |
| Men's Track : Staff Travel | 868 | Career Services : Student Travel | 2,028 |
| President's Office : Staff Travel | 8,908 | Cheerleaders : Student Travel | 9,226 |
| Purchasing : Staff Travel | 1,600 | Chemistry : Student Travel | 270 |
| Registrar's Office : Staff Travel | 2,545 | Computer Science : Student Travel | 1,818 |
| Resid. Life : Staff Travel | 4,976 | Concert Choir : Student Travel | 3,256 |
| SGA : Staff Travel | 3,322 | Dean of Students : Student Travel | 5,303 |
| Sponsored Programs Office : Staff Travel | 3,109 | HBCU22 ACT VI-Carryforward : Student Travel | 83 |
| Student Engagement : Staff Travel | 3,502 | Internships : Student Travel | 100 |
| Student Life & Development : Staff Travel | 4,666 | Languages and Linguistics : Student Travel | 413 |
| Title III Future Act - Act-1 : Staff Travel | 1,066 | LSAMP STEM Pathways and Resear : Student Travel | 11,634 |
| Title III Future Act - Act-2 : Staff Travel | 1,470 | LSAMP STUDENTS_PRELS : Student Travel | 2,188 |
| Title III Future Act - Act-3 : Staff Travel | 2,173 | Mass Communications : Student Travel | 2,006 |
| Title III Future Act - Act-4 : Staff Travel | 25 | Men's Baseball : Student Travel | 43,030 |
| Title III Future Act - Act-5 : Staff Travel | 2,005 | Men's Basketball : Student Travel | 89,384 |
| Title III HBCU-22 Activity I : Staff Travel | 34,569 | Men's Football : Student Travel | 96,981 |
| Title III HBCU-22 Activity II : Staff Travel | 14,071 | Men's Track : Student Travel | 37,934 |
| Title III HBCU-22 Activity V : Staff Travel | 7,091 | NASA Ballooning Program : Student Travel | 5,852 |
| UNCF : Staff Travel | 14,520 | NASA-PSU-PA Space Grant Consortium : Student Travel | 3,079 |
| Undergraduate Research : Staff Travel | 1,324 | NSF Bioinformatics : Student Travel | 13,451 |
| VA Relations : Staff Travel | -644 | NSF TIP (LU FIELDS) : Student Travel | 2,176 |
| VP of Finance & Admin : Staff Travel | 1,034 | Resid. Life : Student Travel | 5,711 |
| VP of Academic Affairs Office : Staff Travel | 833 | Risk Factors for Covid : Student Travel | 5,026 |
| VP of Human Resources Office : Staff Travel | 1,153 | SGA : Student Travel | 14,137 |
| VP of Institutionl Advancemnt : Staff Travel | 3,647 | Student Engagement : Student Travel | 3,258 |
| VP of Student Success Office : Staff Travel | 20,600 | Student Life & Development : Student Travel | 10,382 |
| Wellness Center : Staff Travel | 679 | Title III HBCU-22 Activity I : Student Travel | 565 |
| Women's Basketball : Staff Travel | 3,222 | VP of Academic Affairs Office : Student Travel | 297 |
| Women's Soccer : Staff Travel | 53 | Women's Basketball : Student Travel | 91,824 |
| Women's Softball : Staff Travel | 3,332 | Women's Soccer : Student Travel | 11,642 |
| Women's Track : Staff Travel | 868 | Women's Softball : Student Travel | 63,868 |
| Women's Volleyball : Staff Travel | 2,319 | Women's Track : Student Travel | 37,934 |

continued

TABLE 3
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Amount | Academic/administrative unit | Amount |
|--|--------|---|-------------|
| Biology : Faculty Travel | 11,864 | Women's Volleyball : Student Travel | 25,081 |
| Chemistry : Faculty Travel | 6,373 | Men's Basketball : Athletic Team Travel | 25,428 |
| Collab Rsrch HDR DSC (DAMDSC) : Faculty Travel | 1,119 | Women's Basketball : Athletic Team Travel | -5,000 |
| Computer Science : Faculty Travel | 1,784 | | |
| Concert Choir : Faculty Travel | 4,034 | | |
| Economics and Business - MC : Faculty Travel | 10,215 | Grand total | \$1,319,171 |
| Economics and Business - SACE : Faculty Travel | 1,307 | | |
| Education - SACE : Faculty Travel | 5,111 | | |
| History : Faculty Travel | 4,936 | | |
| Human Services - SACE : Faculty Travel | 6,518 | | |
| Languages and Linguistics : Faculty Travel | 5,782 | | |
| Library : Faculty Travel | 138 | | |

SOURCE: Data provided by Lincoln University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2022-23 vs. 2023-24

| Category | 2022-23 | | 2023-24 | | 2022-23 vs. 2023-24 | |
|--------------------------------|-----------------|------------------------|-----------------|------------------------|---------------------|----------------|
| | Amount | Percent of grand total | Amount | Percent of grand total | Amount change | Percent change |
| Operating Revenues: | | | | | | |
| Instructional: | | | | | | |
| Tuition & Fees | \$2,140,308,880 | 72.0% | \$2,220,946,000 | 71.6% | \$80,637,120 | 3.8% |
| State Appropriations | 299,410,000 | 10.1 | 299,410,000 | 9.6 | 0 | 0.0 |
| Departmental Income | 301,774,178 | 10.2 | 268,370,193 | 8.6 | -33,403,985 | - 11.1 |
| Other Operating Income | 231,053,632 | 7.8 | 314,125,424 | 10.1 | 83,071,792 | 36.0 |
| Grand total revenues | 2,972,546,690 | 100.0 | 3,102,851,617 | 100.0 | 130,304,927 | 4.4 |
| Operating Expenditures: | | | | | | |
| Instructional: | | | | | | |
| Total Salaries & Wages | 1,355,377,294 | 43.8 | 1,353,199,127 | 43.5 | -2,178,167 | - 0.2 |
| Employee Benefits ¹ | 450,677,122 | 14.5 | 463,392,205 | 14.9 | 12,715,083 | 2.8 |
| Travel ² | 32,630,745 | 1.1 | 32,878,312 | 1.1 | 247,567 | 0.8 |
| Other Operating Expenditures | 1,258,811,718 | 40.6 | 1,262,939,642 | 40.6 | 4,127,924 | 0.3 |
| Grand total expenditures | 3,097,496,879 | 100.0 | 3,112,409,286 | 100.0 | 14,912,407 | 0.5 |

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|-------------------------------------|--------------------------|-------------------|-----------|------------------------------|------------------------------|--|---|
| Academic Support Units | | | | | | | |
| Graduate School | \$9,154,866 | \$1,940,692 | \$179,385 | \$9,592,524 | \$20,867,467 | 21.2% | 0.9% |
| Millennium Scholars Program | 554,111 | 180,520 | 112,962 | 3,590,713 | 4,438,306 | 32.6 | 2.5 |
| Penn State Global | 6,816,831 | 2,295,129 | 2,139,641 | 19,147,850 | 30,399,451 | 33.7 | 7.0 |
| Schreyer Honors College | 2,030,919 | 706,677 | 0 | 3,339,559 | 6,077,155 | 34.8 | a |
| Undergraduate Education | 8,551,514 | 2,736,634 | 81,959 | 4,586,536 | 15,956,643 | 32.0 | 0.5 |
| University Libraries | 25,899,802 | 8,720,330 | 335,613 | 21,073,962 | 56,029,708 | 33.7 | 0.6 |
| Vice President - Research | 58,754,097 | 19,728,161 | 912,345 | 25,426,196 | 104,820,799 | 33.6 | 0.9 |
| VP Provost - Academic | 3,466,781 | 1,164,994 | 133,413 | 1,035,886 | 5,801,073 | 33.6 | 2.3 |
| VP Provost Institutional | 4,371,867 | 1,528,949 | 29,064 | 627,018 | 6,556,898 | 35.0 | 0.4 |
| World Campus | 28,216,658 | 9,888,704 | 300,770 | 37,430,801 | 75,836,934 | 35.0 | 0.4 |
| Total | 147,817,446 | 48,890,791 | 4,225,152 | 125,851,045 | 326,784,433 | 33.1 | 1.3 |
| Administrative Support Units | | | | | | | |
| Auxiliary and Business Service | 6,539,523 | 2,308,461 | 94,199 | 4,135,173 | 13,077,356 | 35.3 | 0.7 |
| Budget and Finance | 11,297,018 | 3,933,219 | 61,734 | 1,172,693 | 16,464,664 | 34.8 | 0.4 |
| Campus Recreation | 4,549,464 | 840,222 | 349,366 | 3,130,162 | 8,869,214 | 18.5 | 3.9 |
| Central Procurement | 2,971,820 | 1,049,996 | 9,288 | 318,498 | 4,349,602 | 35.3 | 0.2 |
| Development & Alumni Relations | 0 | 0 | 0 | 0 | 0 | | |
| Educational Equity | 2,973,268 | 952,514 | 28,108 | 700,659 | 4,654,549 | 32.0 | 0.6 |
| Enrollment Management | 11,999,494 | 4,091,665 | 584,913 | 96,540,322 | 113,216,395 | 34.1 | 0.5 |
| Finance & Business Central | 3,247,906 | 1,143,066 | 69,373 | 580,583 | 5,040,928 | 35.2 | 1.4 |
| General and Academic Officers | 766,683 | 191,793 | | -31,599 | 926,877 | 25.0 | a |
| Human Resources | 18,513,316 | 6,492,895 | 81,010 | 3,165,744 | 28,252,965 | 35.1 | 0.3 |
| Intercollegiate Athletics | 2,590,345 | 753,583 | 354,337 | 1,118,509 | 4,816,774 | 29.1 | 7.4 |
| Off of Govt and Comm Relations | 1,214,263 | 419,340 | 86,686 | 189,651 | 1,909,940 | 34.5 | 4.5 |
| Office of General Counsel | 6,924,992 | 2,397,277 | 78,367 | 9,328,398 | 18,729,035 | 34.6 | 0.4 |
| Office of Physical Plant | 41,830,371 | 14,730,616 | 251,226 | 144,571,445 | 201,383,658 | 35.2 | 0.1 |
| Office of the President | 4,152,207 | 1,781,588 | 159,423 | -9,844,526 | -3,751,308 | 42.9 | -4.2 |
| Outreach | 8,144,717 | 2,503,688 | 604,240 | 6,934,219 | 18,186,865 | 30.7 | 3.3 |
| Penn State IT | 49,103,802 | 17,048,763 | 466,011 | 49,340,943 | 115,959,518 | 34.7 | 0.4 |
| Strategic Communications | 4,773,602 | 1,675,846 | 53,341 | 8,491,704 | 14,994,493 | 35.1 | 0.4 |
| Student Affairs | 17,580,749 | 5,820,264 | 229,891 | 7,322,113 | 30,953,017 | 33.1 | 0.7 |
| University - Central Admin | 0 | 6,139,179 | 1,488,670 | 242,587,553 | 250,215,402 | | 0.6 |
| University Contingency | | | | 0 | 0 | | |
| University Health Services | 9,819,752 | 3,203,827 | 28,306 | 19,784,499 | 32,836,384 | 32.6 | 0.1 |
| University Police | 16,565,199 | 5,812,975 | 987,490 | 4,468,241 | 27,833,904 | 35.1 | 3.5 |
| VP for Administration | 0 | 0 | 0 | 0 | 0 | | |
| WPSU FM | 417,893 | 139,057 | 1,651 | 373,668 | 932,270 | 33.3 | 0.2 |
| WPSU TV | 3,308,828 | 1,126,382 | 73,530 | 1,505,508 | 6,014,248 | 34.0 | 1.2 |
| Total | 229,285,212 | 84,556,215 | 6,141,159 | 595,884,163 | 915,866,749 | 36.9 | 0.7 |
| College of Medicine | 87,753,466 | 29,980,964 | 1,211,493 | 262,339,961 | 381,285,884 | 34.2 | 0.3 |
| Commonwealth Campuses | | | | | | | |
| Abington | 25,898,277 | 8,303,580 | 1,107,501 | 16,460,100 | 51,769,459 | 32.1 | 2.1 |
| Altoona | 26,391,617 | 8,949,177 | 371,364 | 8,702,660 | 44,414,818 | 33.9 | 0.8 |
| Beaver | 6,460,208 | 2,122,285 | 191,537 | 2,017,734 | 10,791,765 | 32.9 | 1.8 |
| Berks | 18,020,584 | 6,122,486 | 277,835 | 5,808,543 | 30,229,448 | 34.0 | 0.9 |
| Brandywine | 11,076,146 | 3,618,013 | 156,151 | 5,562,881 | 20,413,192 | 32.7 | 0.8 |
| DuBois | 5,978,894 | 2,021,255 | 125,263 | 2,008,055 | 10,133,468 | 33.8 | 1.2 |
| Erie - Behrend | 39,655,753 | 13,561,001 | 902,675 | 12,909,353 | 67,028,782 | 34.2 | 1.3 |
| Fayette - Eberly | 6,097,681 | 2,020,774 | 160,192 | 1,982,526 | 10,261,173 | 33.1 | 1.6 |
| Great Valley | 8,350,127 | 2,739,656 | 110,514 | 2,615,443 | 13,815,740 | 32.8 | 0.8 |
| Greater Allegheny | 5,699,027 | 1,910,463 | 109,995 | 2,070,395 | 9,789,880 | 33.5 | 1.1 |
| Harrisburg | 46,192,594 | 14,286,933 | 762,444 | 17,798,566 | 79,040,537 | 30.9 | 1.0 |
| Hazleton | 7,379,525 | 2,450,865 | 169,013 | 2,191,712 | 12,191,116 | 33.2 | 1.4 |
| Lehigh Valley | 7,756,748 | 2,510,816 | 193,777 | 4,391,525 | 14,852,866 | 32.4 | 1.3 |
| Mont Alto | 7,656,641 | 2,549,041 | 253,694 | 2,007,913 | 12,467,290 | 33.3 | 2.0 |
| New Kensington | 5,927,876 | 1,940,405 | 175,024 | 2,277,533 | 10,320,837 | 32.7 | 1.7 |
| Schuylkill | 7,024,489 | 2,414,257 | 201,122 | 2,255,880 | 11,895,748 | 34.4 | 1.7 |
| Scranton | 8,921,247 | 2,958,525 | 205,884 | 2,037,548 | 14,123,204 | 33.2 | 1.5 |
| Shenango | 4,428,229 | 1,487,040 | 103,553 | 1,327,270 | 7,346,092 | 33.6 | 1.4 |
| VP Commonwealth Campuses | 12,059,646 | 4,196,564 | 158,120 | 920,651 | 17,334,980 | 34.8 | 0.9 |
| Wilkes-Barre | 4,779,701 | 1,604,864 | 103,824 | 1,908,538 | 8,396,926 | 33.6 | 1.2 |
| York | 8,538,643 | 2,769,748 | 175,518 | 3,329,449 | 14,813,358 | 32.4 | 1.2 |
| Total | 274,293,653 | 90,537,749 | 6,015,000 | 100,584,275 | 471,430,677 | 33.0 | 1.3 |
| Law Schools | | | | | | | |
| Dickinson Law | 7,591,278 | 2,564,155 | 262,642 | 12,606,073 | 23,024,149 | 33.8 | 1.1 |
| Penn State Law | 13,738,120 | 4,569,063 | 326,395 | 25,111,432 | 43,745,010 | 33.3 | 0.7 |
| Total | 21,329,399 | 7,133,218 | 589,037 | 37,717,505 | 66,769,159 | 33.4 | 0.9 |

continued

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|-------------------------------|--------------------------|-------------------|------------|------------------------------|------------------------------|--|---|
| University Park Colleges | | | | | | | |
| Agriculture | 54,873,990 | 23,313,131 | 2,012,291 | 15,830,312 | 96,029,723 | 42.5 | 2.1 |
| Arts & Architecture | 32,016,663 | 10,011,767 | 591,496 | 7,207,963 | 49,827,889 | 31.3 | 1.2 |
| Business - Smeal | 58,712,468 | 19,675,482 | 1,284,326 | 9,637,671 | 89,309,947 | 33.5 | 1.4 |
| Communications | 13,272,550 | 4,216,945 | 589,681 | 1,988,833 | 20,068,008 | 31.8 | 2.9 |
| Earth & Mineral Sciences | 37,785,099 | 11,891,897 | 971,631 | 10,658,244 | 61,306,870 | 31.5 | 1.6 |
| Education | 25,917,575 | 8,216,646 | 614,061 | 6,951,836 | 41,700,118 | 31.7 | 1.5 |
| Engineering | 101,271,310 | 30,260,028 | 1,900,096 | 28,726,977 | 162,158,411 | 29.9 | 1.2 |
| Health & Human Development | 40,275,919 | 12,694,288 | 961,586 | 12,083,419 | 66,015,212 | 31.5 | 1.5 |
| Information Sciences and Tech | 22,098,522 | 6,289,927 | 379,661 | 3,423,257 | 32,191,367 | 28.5 | 1.2 |
| International Affairs | 2,028,714 | 674,264 | 32,796 | 1,261,561 | 3,997,335 | 33.2 | 0.8 |
| Liberal Arts | 117,423,152 | 35,435,722 | 3,085,163 | 14,302,990 | 170,247,028 | 30.2 | 1.8 |
| Nursing | 9,339,710 | 3,142,997 | 262,869 | 1,579,040 | 14,324,616 | 33.7 | 1.8 |
| Science - Eberly College | 79,882,449 | 23,755,091 | 1,763,247 | 22,782,665 | 128,183,452 | 29.7 | 1.4 |
| Total | 594,898,120 | 189,578,185 | 14,448,903 | 136,434,769 | 935,359,977 | 31.9 | 1.5 |
| Grand total | 1,355,377,294 | 450,677,122 | 32,630,745 | 1,258,811,718 | 3,097,496,880 | 33.3 | 1.1 |

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania University.

The travel: percent of total operating expenditures column has been amended to correct an error from the 2024 Report.

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel | Other operating expenditures | Total operating expenditures | Employee benefits percent of total salaries and wages | Travel: percent of total operating expenditures |
|-------------------------------------|--------------------------|-------------------|-----------|------------------------------|------------------------------|---|---|
| Academic Support Units | | | | | | | |
| Dickinson Law | \$7,766,020 | \$2,654,266 | \$358,617 | \$14,404,953 | \$25,183,855 | 34.2% | 1.4% |
| Enrollment Management | 13,311,093 | 4,667,022 | 783,050 | 3,943,304 | 22,704,469 | 35.1 | 3.4 |
| Graduate School | 4,635,156 | 1,520,620 | 186,089 | 3,453,656 | 9,795,521 | 32.8 | 1.9 |
| Millennium Scholars Program | 613,857 | 211,917 | 48,771 | 68,395 | 942,939 | 34.5 | 5.2 |
| Outreach | 8,534,477 | 2,744,898 | 1,297,041 | 3,592,982 | 16,169,398 | 32.2 | 8.0 |
| Penn State Global | 7,199,900 | 2,504,025 | 1,712,785 | 20,314,924 | 31,731,634 | 34.8 | 5.4 |
| Penn State IT | 49,552,152 | 17,603,859 | 457,127 | 62,247,804 | 129,860,942 | 35.5 | 0.4 |
| Penn State Law | 12,138,967 | 4,314,369 | 314,403 | 27,317,218 | 44,084,957 | 35.5 | 0.7 |
| Schreyer Honors College | 1,989,465 | 708,405 | 372 | 7,935 | 2,706,178 | 35.6 | a |
| Undergraduate Education | 8,366,626 | 2,770,215 | 86,025 | 2,616,555 | 13,839,421 | 33.1 | 0.6 |
| University Libraries | 26,924,429 | 9,289,757 | 360,696 | 21,276,127 | 57,851,010 | 34.5 | 0.6 |
| Vice President - Research | 61,766,444 | 21,210,479 | 1,241,859 | 25,023,345 | 109,242,127 | 34.3 | 1.1 |
| World Campus | 27,784,098 | 9,870,226 | 355,292 | 29,732,344 | 67,741,960 | 35.5 | 0.5 |
| WPSU FM | 514,058 | 172,377 | 7,150 | 418,913 | 1,112,498 | 33.5 | 0.6 |
| WPSU TV | 3,257,448 | 1,161,575 | 91,675 | 1,263,435 | 5,774,134 | 35.7 | 1.6 |
| Total | 234,354,190 | 81,404,010 | 7,300,953 | 215,681,891 | 538,741,045 | 34.7 | 1.4 |
| Administrative Support Units | | | | | | | |
| Auxiliary and Business Service | 0 | 0 | 0 | 0 | 0 | 233.3 | a |
| Budget and Finance | 11,478,108 | 4,137,184 | 72,930 | 1,673,039 | 17,361,261 | 36.0 | 0.4 |
| Campus Recreation | 5,276,203 | 1,034,745 | 403,650 | 3,938,627 | 10,653,226 | 19.6 | 3.8 |
| Central Procurement | 3,240,854 | 1,176,430 | 13,642 | 46,314 | 4,477,239 | 36.3 | 0.3 |
| Central Student Aid | 5,097,185 | 444,633 | 221,218 | 111,118,114 | 116,881,149 | 8.7 | 0.2 |
| Development & Alumni Relations | 0 | 0 | 0 | 0 | 0 | | |
| Educational Equity | 3,112,696 | 1,038,003 | 17,528 | 353,901 | 4,522,128 | 33.3 | 0.4 |
| Finance & Business Central | 3,503,797 | 1,259,333 | 59,760 | 830,268 | 5,653,157 | 35.9 | 1.1 |
| General and Academic Officers | 0 | 0 | 0 | 0 | 0 | | |
| Human Resources | 19,983,429 | 7,152,898 | 298,062 | 2,010,078 | 29,444,467 | 35.8 | 1.0 |
| Intercollegiate Athletics | 0 | 0 | 0 | 0 | 0 | 83.3 | a |
| Off of Govt and Comm Relations | 1,849,879 | 654,540 | 83,737 | 323,338 | 2,911,494 | 35.4 | 2.9 |
| Office of General Counsel | 6,752,320 | 2,419,981 | 105,534 | 13,958,947 | 23,236,782 | 35.8 | 0.5 |
| Office of Physical Plant | 42,271,909 | 15,206,007 | 334,231 | 160,193,418 | 218,005,565 | 36.0 | 0.2 |
| Office of the President | 3,441,943 | 1,745,398 | 179,413 | 920,946 | 6,287,700 | 50.7 | 2.9 |
| Strategic Communications | 5,788,365 | 2,109,149 | 82,429 | 6,939,268 | 14,919,210 | 36.4 | 0.6 |
| Student Affairs | 18,146,660 | 6,196,442 | 142,685 | 5,893,458 | 30,379,244 | 34.1 | 0.5 |
| University - Central Admin | 260,724 | 11,848,264 | 762,095 | 365,255,689 | 378,126,772 | 4544.4 | 0.2 |
| University Contingency | 0 | 0 | 0 | 21,313,898 | 21,313,898 | | a |

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel | Other operating expenditures | Total operating expenditures | Employee benefits percent of total salaries and wages | Travel: percent of total operating expenditures |
|------------------------------|--------------------------|-------------------|-----------|------------------------------|------------------------------|---|---|
| University Health Services | 11,230,156 | 3,774,684 | 27,403 | 18,216,408 | 33,248,651 | 33.6 | 0.1 |
| University Police | 17,067,358 | 6,163,779 | 939,209 | 3,295,979 | 27,466,325 | 36.1 | 3.4 |
| VP Commonwealth Campuses | 11,938,881 | 4,249,998 | 149,978 | 10,101,122 | 26,439,978 | 35.6 | 0.6 |
| VP for Administration | 0 | 0 | 0 | 0 | 0 | | |
| VP Provost - Academic | 8,474,423 | 2,996,792 | 217,737 | 3,061,220 | 14,750,172 | 35.4 | 1.5 |
| VP Provost Institutional | 0 | 0 | 0 | 0 | 0 | | a |
| Total | 178,914,888 | 73,608,260 | 4,111,238 | 729,444,032 | 986,078,417 | 41.1 | 0.4 |
| College of Medicine | | | | | | | |
| COM-ABS | 1,007,997 | 361,740 | 58 | 6,060,669 | 7,430,463 | 35.9 | a |
| COM-Basic Sciences | 19,427,350 | 6,340,229 | 258,353 | 4,188,036 | 30,213,969 | 32.6 | 0.9 |
| COM-Clinical Science | 14,000,116 | 5,275,508 | 450,374 | 6,595,212 | 26,321,210 | 37.7 | 1.7 |
| COM-Facilities | 973,589 | 352,183 | 1,003 | 13,611,113 | 14,937,888 | 36.2 | a |
| COM-Finance | 9,621,990 | 2,622,622 | 65,825 | 80,100,880 | 92,411,317 | 27.3 | 0.1 |
| COM-VD Education | 14,150,249 | 3,826,274 | 181,586 | 14,137,379 | 32,295,488 | 27.0 | 0.6 |
| COM-VD Faculty Affairs | 949,289 | 217,655 | 11,631 | 287,351 | 1,465,927 | 22.9 | 0.8 |
| COM-VD Research | 12,623,504 | 3,986,356 | 159,601 | 6,534,228 | 23,303,688 | 31.6 | 0.7 |
| Total | 72,754,084 | 22,982,567 | 1,128,432 | 131,514,867 | 228,379,951 | 31.6 | 0.5 |
| Commonwealth Campuses | | | | | | | |
| Abington | 26,643,944 | 8,701,090 | 747,612 | 7,887,258 | 43,979,904 | 32.7 | 1.7 |
| Altoona | 26,281,985 | 9,168,839 | 390,264 | 8,820,535 | 44,661,624 | 34.9 | 0.9 |
| Beaver | 6,404,856 | 2,187,119 | 161,582 | 1,458,124 | 10,211,680 | 34.1 | 1.6 |
| Berks | 18,631,061 | 6,485,599 | 361,950 | 3,123,483 | 28,602,094 | 34.8 | 1.3 |
| Brandywine | 11,174,976 | 3,754,221 | 181,660 | 2,267,839 | 17,378,696 | 33.6 | 1.0 |
| Eric - Behrend | 40,877,487 | 14,318,137 | 975,168 | 7,502,385 | 63,673,177 | 35.0 | 1.5 |
| DuBois | 5,973,894 | 2,056,493 | 114,483 | 1,128,495 | 9,273,364 | 34.4 | 1.2 |
| Fayette - Eberly | 6,194,172 | 2,120,520 | 203,643 | 1,467,045 | 9,985,381 | 34.2 | 2.0 |
| Great Valley | 8,608,796 | 2,837,744 | 133,467 | 3,889,868 | 15,469,876 | 33.0 | 0.9 |
| Greater Allegheny | 5,842,802 | 2,019,699 | 140,827 | 1,528,046 | 9,531,374 | 34.6 | 1.5 |
| Harrisburg | 47,415,059 | 15,423,960 | 749,939 | 9,733,352 | 73,322,311 | 32.5 | 1.0 |
| Hazleton | 7,283,923 | 2,465,038 | 205,965 | 1,688,303 | 11,643,229 | 33.8 | 1.8 |
| Lehigh Valley | 7,880,785 | 2,618,166 | 218,248 | 2,644,769 | 13,361,968 | 33.2 | 1.6 |
| Mont Alto | 7,571,538 | 2,583,860 | 302,528 | 1,322,723 | 11,780,649 | 34.1 | 2.6 |
| New Kensington | 6,236,931 | 2,138,133 | 168,273 | 1,070,872 | 9,614,210 | 34.3 | 1.8 |
| Schuylkill | 7,290,787 | 2,525,848 | 236,196 | 2,298,538 | 12,351,370 | 34.6 | 1.9 |
| Scranton | 9,018,417 | 3,087,459 | 122,975 | 1,015,674 | 13,244,525 | 34.2 | 0.9 |
| Shenango | 4,624,017 | 1,584,774 | 111,814 | 657,195 | 6,977,800 | 34.3 | 1.6 |

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel | Other operating expenditures | Total operating expenditures | Employee benefits percent of total salaries and wages | Travel: percent of total operating expenditures |
|-------------------------------|--------------------------|-------------------|------------|------------------------------|------------------------------|---|---|
| Wilkes-Barre | 4,971,672 | 1,713,139 | 101,069 | 1,059,312 | 7,845,191 | 34.5 | 1.3 |
| York | 8,278,491 | 2,772,424 | 135,771 | 2,045,702 | 13,232,388 | 33.5 | 1.0 |
| Total | 267,205,592 | 90,562,262 | 5,763,434 | 62,609,519 | 426,140,807 | 33.9 | 1.4 |
| University Park Colleges | | | | | | | |
| Agriculture | 57,891,067 | 20,636,370 | 2,114,808 | 19,195,068 | 99,837,312 | 35.6 | 2.1 |
| Arts & Architecture | 31,859,067 | 10,393,425 | 697,754 | 9,258,257 | 52,208,503 | 32.6 | 1.3 |
| Business - Smeal | 60,130,195 | 20,838,334 | 1,069,088 | 7,285,369 | 89,322,986 | 34.7 | 1.2 |
| Communications | 13,548,586 | 4,471,084 | 483,200 | 1,923,185 | 20,426,056 | 33.0 | 2.4 |
| Earth & Mineral Sciences | 37,903,109 | 12,381,602 | 902,704 | 8,902,065 | 60,089,480 | 32.7 | 1.5 |
| Education | 25,535,062 | 8,220,593 | 738,181 | 5,885,955 | 40,379,792 | 32.2 | 1.8 |
| Engineering | 93,957,229 | 29,578,558 | 1,480,334 | 18,671,360 | 143,687,481 | 31.5 | 1.0 |
| Health & Human Development | 43,848,471 | 14,367,191 | 1,093,905 | 8,953,799 | 68,263,366 | 32.8 | 1.6 |
| Information Sciences and Tech | 22,180,700 | 6,728,594 | 409,074 | 3,892,297 | 33,210,664 | 30.3 | 1.2 |
| International Affairs | 2,018,363 | 671,669 | 57,765 | 1,371,123 | 4,118,920 | 33.3 | 1.4 |
| Liberal Arts | 118,450,818 | 37,558,977 | 3,133,277 | 13,547,915 | 172,690,987 | 31.7 | 1.8 |
| Nursing | 10,346,986 | 3,598,021 | 320,893 | 3,698,422 | 17,964,322 | 34.8 | 1.8 |
| Science - Eberly | 82,300,720 | 25,390,688 | 2,073,271 | 21,104,517 | 130,869,196 | 30.9 | 1.6 |
| Total | 599,970,373 | 194,835,106 | 14,574,254 | 123,689,332 | 933,069,065 | 32.5 | 1.6 |
| Grand total | 1,353,199,127 | 463,392,205 | 32,878,312 | 1,262,939,642 | 3,112,409,285 | 34.2 | 1.1 |

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania University.

TABLE 7
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2022-23 vs. 2023-24

| Category | 2022-23 | | 2023-24 | | 2022-23 vs. 2023-24 | |
|--------------------------------|---------------|------------------------|-----------------|------------------------|---------------------|----------------|
| | Amount | Percent of grand total | Amount | Percent of grand total | Amount change | Percent change |
| Operating Revenues: | | | | | | |
| Instructional: | | | | | | |
| Tuition & Fees | \$952,966,041 | 57.3% | \$1,002,333,738 | 55.6% | \$49,367,697 | 5.2% |
| State Appropriations | 193,076,132 | 11.6 | 205,716,936 | 11.4 | 12,640,804 | 6.5 |
| Other Operating Income | 517,451,327 | 31.1 | 594,465,819 | 33.0 | 77,014,492 | 14.9 |
| Grand total revenues | 1,663,493,500 | 100.0 | 1,802,516,493 | 100.0 | 139,022,993 | 8.4 |
| Operating Expenditures: | | | | | | |
| Instructional: | | | | | | |
| Total Salaries & Wages | 725,958,864 | 43.6 | 798,261,551 | 44.3 | 72,302,687 | 10.0 |
| Employee Benefits ¹ | 220,315,104 | 13.2 | 250,527,379 | 13.9 | 30,212,275 | 13.7 |
| Travel ² | 44,005,924 | 2.6 | 45,201,444 | 2.5 | 1,195,520 | 2.7 |
| Other Operating Expenditures | 676,129,121 | 40.6 | 708,714,427 | 39.3 | 32,585,306 | 4.8 |
| Grand total expenditures | 1,666,409,013 | 100.0 | 1,802,704,801 | 100.0 | 136,295,788 | 8.2 |

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

TABLE 8
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|---|--------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---|
| Chancellor | | | | | | | |
| Chancellor | \$13,391,421 | \$4,133,542 | \$847,297 | \$4,149,255 | \$22,521,515 | 30.9% | 3.8% |
| Human Resources | 5,293,695 | 1,866,704 | 70,035 | -428,548 | 6,801,886 | 35.3 | 1.0 |
| Total | 18,685,116 | 6,000,246 | 917,332 | 3,720,707 | 29,323,401 | 32.1 | 3.1 |
| SVC Business & Operations | | | | | | | |
| Facilities Management | 27,865,166 | 10,019,007 | 692,254 | 22,267,825 | 60,844,252 | 36.0 | 1.1 |
| SVC Business and Operations | 2,851,745 | 624,843 | 108,498 | 954,375 | 4,539,461 | 21.9 | 2.4 |
| Office of Real Estate | 0 | 0 | 26,499 | 7,439,855 | 7,466,354 | | 0.4 |
| Business, Hospitality and Auxiliary Services | 2,757,060 | 964,583 | -3,180,423 | 11,608,796 | 12,150,016 | 35.0 | -26.2 |
| Public Safety and Emergency Management | 13,415,495 | 5,004,889 | 562,383 | -334,228 | 18,648,539 | 37.3 | 3.0 |
| Office of Planning, Design and Construction | 571,898 | 196,178 | 18,190 | 129,654 | 915,920 | 34.3 | 2.0 |
| Total | 47,461,364 | 16,809,500 | -1,772,599 | 42,066,277 | 104,564,542 | 35.4 | -1.7 |
| SVC and Provost | | | | | | | |
| Student Affairs | 5,858,145 | 1,976,321 | 1,155,678 | 762,571 | 9,752,715 | 33.7 | 11.8 |
| Kenneth P. Dietrich School of Arts and Sciences | 116,515,457 | 38,716,513 | 3,766,137 | 32,440,343 | 191,438,450 | 33.2 | 2.0 |
| SVC and Provost | 28,464,072 | 8,217,423 | 2,220,308 | 78,745,662 | 117,647,465 | 28.9 | 1.9 |
| College of General Studies | 2,450,133 | 789,092 | 29,712 | 354,800 | 3,623,737 | 32.2 | 0.8 |
| David C. Frederick Honors College | 1,033,291 | 358,062 | 149,819 | 197,022 | 1,738,194 | 34.7 | 8.6 |
| Katz Graduate School of Business | 27,481,166 | 8,796,729 | 1,397,159 | 4,113,006 | 41,788,060 | 32.0 | 3.3 |
| School of Education | 11,666,530 | 3,609,918 | 259,552 | 2,243,743 | 17,779,743 | 30.9 | 1.5 |
| Swanson School of Engineering | 35,144,280 | 11,430,091 | 1,190,368 | 20,725,454 | 68,490,193 | 32.5 | 1.7 |
| School of Law | 9,050,832 | 2,951,504 | 347,872 | 8,741,990 | 21,092,198 | 32.6 | 1.6 |
| Graduate School of Public & International Affairs | 4,805,380 | 1,583,731 | 293,321 | 2,317,329 | 8,999,761 | 33.0 | 3.3 |
| School of Social Work | 4,617,606 | 1,547,840 | 158,344 | 1,428,912 | 7,752,702 | 33.5 | 2.0 |
| Johnstown Campus | 16,360,575 | 5,315,516 | 987,577 | 7,624,964 | 30,288,632 | 32.5 | 3.3 |
| Greensburg Campus | 10,188,232 | 3,333,839 | 457,888 | 3,489,225 | 17,469,184 | 32.7 | 2.6 |
| Titusville Campus | 1,350,011 | 461,359 | 40,367 | 2,055,381 | 3,907,118 | 34.2 | 1.0 |
| Bradford Campus | 11,578,376 | 3,847,805 | 1,046,602 | 7,950,858 | 24,423,641 | 33.2 | 4.3 |
| University Center for International Studies | 3,913,770 | 1,449,185 | 362,982 | 1,387,414 | 7,113,351 | 37.0 | 5.1 |
| Education-University Service Programs | 491,621 | 176,474 | 14,665 | 47,667 | 730,427 | 35.9 | 2.0 |
| Libraries | 8,594,053 | 2,910,293 | 247,037 | 15,054,295 | 26,805,678 | 33.9 | 0.9 |
| Learning Research & Development Center | 3,145,822 | 1,088,371 | 145,414 | 566,357 | 4,945,964 | 34.6 | 2.9 |
| University Center for Social & Urban Research | 819,676 | 296,974 | 3,279 | 119,677 | 1,239,606 | 36.2 | 0.3 |
| School of Computing and Information | 13,571,265 | 4,386,036 | 278,223 | 4,734,075 | 22,969,599 | 32.3 | 1.2 |
| Total | 317,100,293 | 103,243,076 | 14,552,304 | 195,100,745 | 629,996,418 | 32.6 | 2.3 |
| SVC Health Sciences | | | | | | | |
| SVC Health Sciences | 11,482,671 | 3,048,153 | 385,509 | 9,112,062 | 24,028,395 | 26.5 | 1.6 |
| School of Dental Medicine | 20,362,980 | 6,485,597 | 344,545 | 6,453,706 | 33,646,828 | 31.8 | 1.0 |
| School of Nursing | 12,283,084 | 4,031,416 | 207,541 | 1,910,324 | 18,432,365 | 32.8 | 1.1 |
| School of Pharmacy | 9,325,411 | 3,174,001 | 395,463 | 1,659,957 | 14,554,832 | 34.0 | 2.7 |
| School of Public Health | 6,508,268 | 2,194,685 | 412,943 | 12,839,242 | 21,955,138 | 33.7 | 1.9 |
| School of Health & Rehabilitation Sciences | 22,503,204 | 7,064,868 | 633,904 | 13,782,448 | 43,984,424 | 31.4 | 1.4 |
| Total | 82,465,618 | 25,998,720 | 2,379,905 | 45,757,739 | 156,601,982 | 31.5 | 1.5 |

continued

TABLE 8
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|--|--------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---|
| School of Medicine Division | | | | | | | |
| School of Medicine | 65,128,898 | 15,926,681 | 2,628,349 | 142,694,861 | 226,378,789 | 24.5 | 1.2 |
| UPMC Hillman Cancer Center | 26,031,481 | 5,781,528 | 983,290 | 18,042,440 | 50,838,739 | 22.2 | 1.9 |
| SOMD Administration | 29,663,727 | 10,197,925 | 904,843 | -18,390,263 | 22,376,232 | 34.4 | 4.0 |
| Western Psychiatric Institute and Clinic | 10,184,264 | 2,912,827 | 339,798 | 27,533,416 | 40,970,305 | 28.6 | 0.8 |
| Total | 131,008,370 | 34,818,961 | 4,856,280 | 169,880,454 | 340,564,065 | 26.6 | 1.4 |
| General University | -380,839 | -11,236,892 | 0 | 182,037,100 | 170,419,369 | 2950.6 | a |
| SVC Research | 19,294,724 | 6,585,488 | 371,897 | 1,283,065 | 27,535,174 | 34.1 | 1.4 |
| Office of University Counsel | 4,173,565 | 1,259,586 | 258,505 | 2,084,112 | 7,775,768 | 30.2 | 3.3 |
| SVC Philanthropic and Alumni Engagement | 19,412,168 | 6,580,690 | 1,376,494 | -9,724,123 | 17,645,229 | 33.9 | 7.8 |
| Pitt Information Technology | 28,159,481 | 9,962,265 | 221,037 | 12,022,697 | 50,365,480 | 35.4 | 0.4 |
| Athletics | 40,096,972 | 14,170,707 | 19,692,500 | 43,160,583 | 117,120,762 | 35.3 | 16.8 |
| SVC and Chief Financial Officer | 18,482,032 | 6,122,757 | 1,152,269 | -11,260,235 | 14,496,823 | 33.1 | 7.9 |
| Grand total | 725,958,864 | 220,315,104 | 44,005,924 | 676,129,121 | 1,666,409,013 | 30.3 | 2.6 |

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TABLE 9
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|---|--------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---|
| Chancellor | | | | | | | |
| Chancellor | \$16,061,031 | \$4,623,340 | \$1,054,217 | \$3,744,160 | \$25,482,748 | 28.8% | 4.1% |
| Human Resources | 5,877,820 | 2,042,899 | 71,121 | -206,044 | 7,785,796 | 34.8 | 0.9 |
| Total | 21,938,851 | 6,666,239 | 1,125,338 | 3,538,116 | 33,268,544 | 30.4 | 3.4 |
| SVC Business & Operations | | | | | | | |
| Facilities Management | 27,372,588 | 9,607,099 | 586,592 | 26,898,787 | 64,465,066 | 35.1 | 0.9 |
| SVC Business and Operations | 3,049,822 | 666,124 | 99,893 | -1,076,068 | 2,739,771 | 21.8 | 3.6 |
| Office of Real Estate | 0 | 0 | 32,246 | 6,794,987 | 6,827,233 | | 0.5 |
| Business, Hospitality and Auxiliary Services | 2,901,338 | 971,408 | -3,683,374 | 13,397,778 | 13,587,150 | 33.5 | - 27.1 |
| Public Safety and Emergency Management | 15,648,696 | 5,726,843 | 624,113 | -534,828 | 21,464,824 | 36.6 | 2.9 |
| Office of Planning, Design and Construction | 3,443,443 | 1,177,153 | 52,747 | -2,765,710 | 1,907,633 | 34.2 | 2.8 |
| Total | 52,415,887 | 18,148,627 | -2,287,783 | 42,714,946 | 110,991,677 | 34.6 | - 2.1 |
| SVC and Provost | | | | | | | |
| Student Affairs | 7,076,152 | 2,372,587 | 1,269,571 | 1,215,137 | 11,933,447 | 33.5 | 10.6 |
| Kenneth P. Dietrich School of Arts and Sciences | 125,384,568 | 43,188,383 | 4,744,032 | 41,106,907 | 214,423,890 | 34.4 | 2.2 |
| SVC and Provost | 32,484,286 | 9,026,216 | 2,627,238 | 87,883,507 | 132,021,247 | 27.8 | 2.0 |
| College of General Studies | 2,994,676 | 1,009,060 | 12,296 | 253,954 | 4,269,986 | 33.7 | 0.3 |
| David C. Frederick Honors College | 1,311,058 | 424,903 | 20,945 | 81,625 | 1,838,531 | 32.4 | 1.1 |
| Katz Graduate School of Business | 29,320,586 | 9,671,400 | 1,829,190 | 4,221,488 | 45,042,664 | 33.0 | 4.1 |
| School of Education | 11,614,496 | 3,788,299 | 178,246 | 2,666,748 | 18,247,789 | 32.6 | 1.0 |
| Swanson School of Engineering | 36,764,110 | 12,265,741 | 1,459,608 | 22,431,522 | 72,920,981 | 33.4 | 2.0 |
| School of Law | 9,248,278 | 2,974,697 | 378,421 | 9,258,297 | 21,859,693 | 32.2 | 1.7 |
| Graduate School of Public & International Affairs | 5,003,387 | 1,648,965 | 278,042 | 2,114,685 | 9,045,079 | 33.0 | 3.1 |
| School of Social Work | 4,739,274 | 1,633,788 | 114,949 | 1,560,837 | 8,048,848 | 34.5 | 1.4 |
| Johnstown Campus | 17,316,265 | 5,714,012 | 1,125,231 | 8,435,688 | 32,591,196 | 33.0 | 3.5 |
| Greensburg Campus | 11,176,733 | 3,721,002 | 536,273 | 3,924,063 | 19,358,071 | 33.3 | 2.8 |
| Titusville Campus | 1,506,056 | 514,046 | 67,422 | 2,004,705 | 4,092,229 | 34.1 | 1.6 |
| Bradford Campus | 13,089,359 | 4,413,367 | 1,006,946 | 6,998,472 | 25,508,144 | 33.7 | 3.9 |
| University Center for International Studies | 4,086,893 | 1,466,591 | 282,051 | 1,326,094 | 7,161,629 | 35.9 | 3.9 |
| Education-University Service Programs | 553,608 | 190,603 | 26,195 | 60,950 | 831,356 | 34.4 | 3.2 |
| Libraries | 9,159,223 | 3,126,809 | 274,411 | 14,994,488 | 27,554,931 | 34.1 | 1.0 |
| Learning Research & Development Center | 2,876,344 | 1,010,478 | 101,411 | 1,309,326 | 5,297,559 | 35.1 | 1.9 |
| University Center for Social & Urban Research | 895,407 | 318,321 | 11,975 | 167,162 | 1,392,865 | 35.6 | 0.9 |
| School of Computing and Information | 14,521,387 | 4,849,347 | 3,899 | 5,011,593 | 24,386,226 | 33.4 | a |
| Total | 341,122,146 | 113,328,615 | 16,348,352 | 217,027,248 | 687,826,361 | 33.2 | 2.4 |

continued

TABLE 9
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|--|--------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---|
| SVC Health Sciences | | | | | | | |
| SVC Health Sciences | 12,572,531 | 3,380,845 | 517,989 | 6,351,568 | 22,822,933 | 26.9 | 2.3 |
| School of Dental Medicine | 22,961,304 | 7,491,867 | 382,225 | 5,420,141 | 36,255,537 | 32.6 | 1.1 |
| School of Nursing | 13,194,846 | 4,367,696 | 269,426 | 2,684,088 | 20,516,056 | 33.1 | 1.3 |
| School of Pharmacy | 10,042,803 | 3,552,556 | 253,829 | 2,332,295 | 16,181,483 | 35.4 | 1.6 |
| School of Public Health | 6,248,783 | 2,171,176 | 394,136 | 15,425,348 | 24,239,443 | 34.7 | 1.6 |
| School of Health & Rehabilitation Sciences | 24,328,440 | 7,750,277 | 644,772 | 8,333,746 | 41,057,235 | 31.9 | 1.6 |
| Total | 89,348,707 | 28,714,417 | 2,462,377 | 40,547,186 | 161,072,687 | 32.1 | 1.5 |
| School Of Medicine Division | | | | | | | |
| School of Medicine | 75,576,105 | 17,910,218 | 2,838,331 | 144,613,963 | 240,938,617 | 23.7 | 1.2 |
| UPMC Hillman Cancer Center | 22,650,160 | 5,524,201 | 1,304,285 | 17,127,941 | 46,606,587 | 24.4 | 2.8 |
| SOMD Administration | 34,013,275 | 11,491,040 | 993,470 | -22,246,021 | 24,251,764 | 33.8 | 4.1 |
| Western Psychiatric Institute and Clinic | 11,062,514 | 3,144,867 | 551,718 | 30,219,924 | 44,979,023 | 28.4 | 1.2 |
| Total | 143,302,054 | 38,070,326 | 5,687,804 | 169,715,807 | 356,775,991 | 26.6 | 1.6 |
| General University | 11,103,923 | -1,232,739 | 0 | 203,606,684 | 213,477,868 | - 11.1 | a |
| SVC Research | 20,377,012 | 6,838,110 | 467,115 | 449,593 | 28,131,830 | 33.6 | 1.7 |
| Office of University Counsel | 4,520,917 | 1,326,934 | 299,782 | 2,192,970 | 8,340,603 | 29.4 | 3.6 |
| SVC Philanthropic and Alumni Engagement | 21,220,068 | 6,991,715 | 1,514,997 | -14,194,131 | 15,532,649 | 32.9 | 9.8 |
| Pitt Information Technology | 29,529,519 | 10,291,977 | 308,598 | 12,212,025 | 52,342,119 | 34.9 | 0.6 |
| Athletics | 43,552,760 | 14,798,387 | 18,865,037 | 43,643,219 | 120,859,403 | 34.0 | 15.6 |
| SVC and Chief Financial Officer | 19,829,707 | 6,584,771 | 409,827 | -12,739,236 | 14,085,069 | 33.2 | 2.9 |
| Grand total | 798,261,551 | 250,527,379 | 45,201,444 | 708,714,427 | 1,802,704,801 | 31.4 | 2.5 |

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

SOURCE: Data provided by University of Pittsburgh.

TABLE 10
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2022-23 vs. 2023-24

| Category | 2022-23 | | 2023-24 | | 2022-23 vs. 2023-24 | |
|--------------------------------|---------------|------------------------|---------------|------------------------|---------------------|-------------------|
| | Amount | Percent of grand total | Amount | Percent of grand total | Amount change | Percent of change |
| Operating Revenues: | | | | | | |
| Instructional: | | | | | | |
| Tuition & Fees | \$874,008,423 | 77.2% | \$839,350,396 | 74.7% | -\$34,658,027 | -4.0% |
| State Appropriations | 158,206,000 | 14.0 | 158,206,000 | 14.1 | 0 | a |
| Indirect Cost Recovery | 45,696,232 | 4.0 | 46,378,866 | 4.1 | 682,634 | 1.5 |
| Gifts | 369,517 | 0.0 | 254,173 | 0.0 | -115,344 | - 31.2 |
| Other Sources | 53,946,799 | 4.8 | 79,481,425 | 7.1 | 25,534,626 | 47.3 |
| Grand total revenues | 1,132,226,972 | 100.0 | 1,123,670,861 | 100.0 | -8,556,111 | - 0.8 |
| Operating Expenditures: | | | | | | |
| Instructional: | | | | | | |
| Total Salaries & Wages | 527,187,257 | 48.1 | 525,239,396 | 47.8 | -1,947,860 | - 0.4 |
| Employee Benefits ¹ | 127,364,380 | 11.6 | 130,058,094 | 11.8 | 2,693,713 | 2.1 |
| Travel ² | 6,522,747 | 0.6 | 6,007,643 | 0.5 | -515,104 | - 7.9 |
| Other | 434,583,696 | 39.7 | 437,918,475 | 39.8 | 3,334,779 | 0.8 |
| Grand total expenditures | 1,095,658,080 | 100.0 | 1,099,223,608 | 100.0 | 3,565,527 | 0.3 |

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TABLE 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/adminstrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|--|--------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---|
| President | | | | | | | |
| Govt Affairs & Civic Engagement | \$873,021 | \$261,906 | \$49,756 | \$374,057 | \$1,558,740 | 30.0% | 3.2% |
| Institutional Advancement | 8,077,846 | 2,411,576 | 387,248 | 1,732,344 | 12,609,013 | 29.9 | 3.1 |
| Internal Audit | 954,705 | 286,411 | 0 | 77,713 | 1,318,829 | 30.0 | a |
| Office of the President | 755,260 | 209,514 | 160,988 | 1,557,547 | 2,683,309 | 27.7 | 6.0 |
| Office of University Counsel | 1,419,134 | 422,394 | 5,464 | 61,472 | 1,908,464 | 29.8 | 0.3 |
| Strategic Events | 612,623 | 178,594 | 181,090 | 420,401 | 1,392,708 | 29.2 | 13.0 |
| University Compliance Office | 483,374 | 144,484 | 0 | 887,640 | 1,515,498 | 29.9 | a |
| University Marketing | 4,032,559 | 1,198,583 | 14,749 | 4,752,764 | 9,998,655 | 29.7 | 0.1 |
| Vice President for Public Affairs | 642,704 | 182,655 | 1,398 | 476,794 | 1,303,551 | 28.4 | 0.1 |
| WRTI Operations | 595,763 | 169,188 | 13,120 | -414,010 | 364,062 | 28.4 | 3.6 |
| Total | 18,446,989 | 5,465,306 | 813,812 | 9,926,724 | 34,652,831 | 29.6 | 2.3 |
| Senior Vice President and Provost | | | | | | | |
| AAAIR | 2,332,515 | 642,242 | 15,026 | 496,100 | 3,485,883 | 27.5 | 0.4 |
| Beasley School of Law | 14,783,203 | 4,039,183 | 250,679 | 13,250,697 | 32,323,763 | 27.3 | 0.8 |
| Center for Equity and Inclusion | 1,147,359 | 326,590 | 64,444 | 135,832 | 1,674,225 | 28.5 | 3.8 |
| College of Education | 13,241,259 | 3,181,037 | 57,882 | 1,875,048 | 18,355,225 | 24.0 | 0.3 |
| College of Engineering | 12,909,855 | 3,338,139 | 69,781 | 1,425,729 | 17,743,504 | 25.9 | 0.4 |
| College of Liberal Arts | 53,654,533 | 14,155,370 | 390,937 | 2,657,184 | 70,858,024 | 26.4 | 0.6 |
| College of Public Health | 28,012,039 | 7,512,218 | 177,256 | 9,718,633 | 45,420,147 | 26.8 | 0.4 |
| College of Science and Technology | 38,579,542 | 10,015,248 | 213,612 | 9,469,532 | 58,277,934 | 26.0 | 0.4 |
| Continuing Studies | 0 | 0 | 0 | 143,407 | 143,407 | | a |
| Ctr for Performing/Cinematic Arts | 21,421,677 | 5,011,654 | 294,020 | 3,844,386 | 30,571,736 | 23.4 | 1.0 |
| Enrollment Management | 5,733,643 | 1,646,310 | 173,899 | 3,020,963 | 10,574,814 | 28.7 | 1.6 |
| Fox School of Business | 49,535,627 | 12,857,426 | 574,807 | 6,965,680 | 69,933,539 | 26.0 | 0.8 |
| Global Engagement | 1,760,134 | 454,092 | 213,019 | 940,640 | 3,367,885 | 25.8 | 6.3 |
| Graduate School | 4,753,782 | 853,912 | 2,317 | 3,315,479 | 8,925,491 | 18.0 | a |
| Health and Wellness | 3,895,697 | 1,150,697 | 9,944 | 2,079,326 | 7,135,664 | 29.5 | 0.1 |
| Information Technology Services | 16,931,738 | 4,712,769 | 59,049 | 21,344,490 | 43,048,046 | 27.8 | 0.1 |
| International Campuses | 885,179 | 215,603 | 298,522 | 4,664,117 | 6,063,422 | 24.4 | 4.9 |
| Klein College | 14,657,509 | 3,741,762 | 202,552 | 235,271 | 18,837,094 | 25.5 | 1.1 |
| Kornberg School of Dentistry | 23,855,805 | 6,208,294 | 197,389 | 10,877,435 | 41,138,923 | 26.0 | 0.5 |

continued

TABLE 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/adminstrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|--------------------------------------|--------------------------|--------------------------|---------------------|------------------------------|------------------------------|--|---|
| Libraries | 8,615,813 | 2,445,493 | 49,929 | 9,840,988 | 20,952,222 | 28.4 | 0.2 |
| Office of the Provost | 3,165,897 | 915,554 | 89,709 | 232,572 | 4,403,732 | 28.9 | 2.0 |
| Provost Operations | 83,549 | 23,269 | 1,500 | 109,998 | 218,316 | 27.9 | 0.7 |
| School of Medicine | 48,567,500 | 12,808,682 | 754,578 | 17,027,855 | 79,158,615 | 26.4 | 1.0 |
| School of Pharmacy | 9,238,288 | 2,466,680 | 15,484 | 4,051,794 | 15,772,247 | 26.7 | 0.1 |
| School of Podiatric Medicine | 5,719,096 | 1,292,835 | 141,404 | 2,807,275 | 9,960,610 | 22.6 | 1.4 |
| School of Tourism and Hospitality | 5,218,923 | 1,364,046 | 31,935 | 439,385 | 7,054,290 | 26.1 | 0.5 |
| Student Affairs | 4,816,252 | 1,102,581 | 295,781 | 5,372,783 | 11,587,397 | 22.9 | 2.6 |
| Tyler School of Art & Architecture | 15,345,758 | 3,611,416 | 213,346 | 4,373,088 | 23,543,609 | 23.5 | 0.9 |
| University College | 3,204,960 | 852,085 | 12,219 | 1,105,580 | 5,174,845 | 26.6 | 0.2 |
| Vice President for Research | 4,405,534 | 1,281,380 | 6,713 | 4,301,214 | 9,994,841 | 29.1 | 0.1 |
| Vice Provost Faculty Affairs | 1,507,870 | 417,828 | 15,878 | 369,323 | 2,310,899 | 27.7 | 0.7 |
| Vice Provost for U/G Studies | 4,480,303 | 1,030,878 | 34,540 | 604,155 | 6,149,876 | 23.0 | 0.6 |
| Total | 422,460,838 | 109,675,276 | 4,928,152 | 147,095,959 | 684,160,224 | 26.0 | 0.7 |
| Senior Vice President and COO | | | | | | | |
| Environ Health & Radiation Safety | 1,924,626 | 574,097 | 10,232 | 166,308 | 2,675,264 | 29.8 | 0.4 |
| Facilities Management | 33,041,006 | 9,276,239 | 284,074 | -667,347 | 41,933,971 | 28.1 | 0.7 |
| Human Resources | 6,021,762 | 1,797,681 | 12,104 | 925,022 | 8,756,569 | 29.9 | 0.1 |
| Office of the CFO and Treasurer | 5,707,524 | 1,692,216 | 19,439 | 716,288 | 8,135,467 | 29.6 | 0.2 |
| Office of the SVP and COO | 1,646,178 | 481,154 | 8,489 | 703,716 | 2,839,537 | 29.2 | 0.3 |
| Public Safety | 15,369,096 | 3,863,707 | 323,004 | 10,217,363 | 29,773,170 | 25.1 | 1.1 |
| University Budget Office | 544,617 | 163,385 | 0 | 748,296 | 1,456,298 | 30.0 | a |
| Total | 64,254,809 | 17,848,479 | 657,342 | 12,809,645 | 95,570,275 | 27.8 | 0.7 |
| Institutional Expenses | | | | | | | |
| Bad Debt | 0 | 0 | 0 | 15,676,286 | 15,676,286 | | a |
| Benefits | 0 | -11,353,905 ^b | 300 | 2,738,600 | -8,615,005 | | a |
| Debt Service | 0 | 0 | 0 | 18,710,196 | 18,710,196 | | a |
| Financial Aid | 580,517 | 93,963 | 123,141 | 110,789,988 | 111,587,608 | 16.2 | 0.1 |
| Insurances | 0 | 0 | 0 | 16,388,530 | 16,388,530 | | a |
| Leadership Compensation | 17,608,155 | 5,002,363 | 0 | 1,396,114 | 24,006,632 | 28.4 | a |
| Legal Fees | 1,058,217 | 85,716 | 0 | 6,935,000 | 8,078,933 | 8.1 | a |
| Other Institutional Expenses | 2,777,731 | 547,183 | 0 | 22,979,646 | 26,304,560 | 19.7 | a |

continued

TABLE 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2022-23

| Academic/adminstrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|-----------------------------|-----------------------------|----------------------|---------------------|---------------------------------|---------------------------------|---|--|
| Plant Fund | 0 | 0 | 0 | 40,698,404 | 40,698,404 | | a |
| Real Estate | 0 | 0 | 0 | 5,651,733 | 5,651,733 | | a |
| Utilities | 0 | 0 | 0 | 22,786,872 | 22,786,872 | | a |
| Total | 22,024,621 | -5,624,681 | 123,441 | 264,751,369 | 281,274,750 | - 25.5 | a |
| Grand total | 527,187,257 | 127,364,380 | 6,522,747 | 434,583,696 | 1,095,658,080 | 24.2 | 0.6 |

1. Includes travel, subsistence and lodging

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$185,402,954 and benefit recovery of \$196,756,859.

SOURCE: Data provided by Temple University.

TABLE 12
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|--|--------------------------|-------------------|---------------------|------------------------------|------------------------------|--|---|
| President | | | | | | | |
| Govt Affairs & Civic Engagement | \$879,907 | \$240,126 | \$35,708 | \$422,660 | \$1,578,400 | 27.3% | 2.3% |
| Institutional Advancement | 7,787,704 | 2,125,947 | 339,750 | 3,800,967 | 14,054,367 | 27.3 | 2.4 |
| Internal Audit | 971,767 | 262,475 | 613 | 83,370 | 1,318,225 | 27.0 | a |
| Office of the President | 851,280 | 221,246 | 141,134 | 1,162,924 | 2,376,583 | 26.0 | 5.9 |
| Office of University Counsel | 1,394,383 | 382,299 | 4,740 | 73,257 | 1,854,679 | 27.4 | 0.3 |
| Strategic Events | 666,532 | 177,819 | 268,560 | 285,910 | 1,398,821 | 26.7 | 19.2 |
| University Compliance Office | 684,664 | 187,668 | 0 | 615,315 | 1,487,647 | 27.4 | a |
| University Marketing | 4,197,234 | 1,143,228 | 9,094 | 3,791,156 | 9,140,711 | 27.2 | 0.1 |
| Vice President for Public Affairs | 683,258 | 181,535 | 649 | 294,778 | 1,160,220 | 26.6 | 0.1 |
| WRTI Operations | 306,023 | 73,122 | 13,952 | -25,613 | 367,483 | 23.9 | 3.8 |
| Total | 18,422,750 | 4,995,464 | 814,199 | 10,504,725 | 34,737,138 | 27.1 | 2.3 |
| Senior Vice President and Provost | | | | | | | |
| AAAIR | 2,436,745 | 614,929 | 7,021 | 710,951 | 3,769,647 | 25.2 | 0.2 |
| Beasley School of Law | 14,858,747 | 3,763,108 | 221,060 | 14,444,531 | 33,287,446 | 25.3 | 0.7 |
| Center for Equity and Inclusion | 1,062,188 | 272,580 | 77,923 | 124,965 | 1,537,655 | 25.7 | 5.1 |
| College of Education | 13,299,828 | 2,978,495 | 84,957 | 3,275,411 | 19,638,692 | 22.4 | 0.4 |
| College of Engineering | 13,118,079 | 3,174,390 | 36,151 | 1,642,071 | 17,970,691 | 24.2 | 0.2 |
| College of Liberal Arts | 50,403,021 | 12,511,860 | 120,695 | 1,413,099 | 64,448,675 | 24.8 | 0.2 |
| College of Public Health | 26,340,101 | 6,532,507 | 138,866 | 8,866,919 | 41,878,393 | 24.8 | 0.3 |
| College of Science and Technology | 39,395,339 | 9,524,763 | 186,732 | 6,656,401 | 55,763,234 | 24.2 | 0.3 |
| Continuing Studies | | | | 143,407 | 143,407 | | a |
| Ctr for Performing/Cinematic Arts | 21,634,006 | 4,801,784 | 232,343 | 2,327,534 | 28,995,667 | 22.2 | 0.8 |
| Enrollment Management | 5,778,570 | 1,540,654 | 305,663 | 1,978,785 | 9,603,673 | 26.7 | 3.2 |
| Fox School of Business | 43,736,822 | 10,558,149 | 534,661 | 5,081,513 | 59,911,145 | 24.1 | 0.9 |
| Global Engagement | 1,877,068 | 425,958 | 254,024 | 856,933 | 3,413,982 | 22.7 | 7.4 |
| Graduate School | 3,447,564 | 724,986 | 6,134 | 4,243,937 | 8,422,621 | 21.0 | 0.1 |
| Health and Wellness | 6,453,378 | 1,745,520 | 17,047 | 209,337 | 8,425,282 | 27.0 | 0.2 |
| Information Technology Services | 15,904,443 | 4,101,140 | 91,517 | 21,208,459 | 41,305,559 | 25.8 | 0.2 |
| International Campuses | 892,654 | 216,582 | 335,211 | 5,415,847 | 6,860,294 | 24.3 | 4.9 |
| Klein College | 13,546,337 | 3,191,662 | 197,628 | 1,374,992 | 18,310,619 | 23.6 | 1.1 |
| Kornberg School of Dentistry | 26,931,032 | 6,420,493 | 221,407 | 12,702,154 | 46,275,086 | 23.8 | 0.5 |
| Libraries | 8,127,762 | 2,110,173 | 57,933 | 10,052,480 | 20,348,348 | 26.0 | 0.3 |
| Office of the Provost | 2,789,377 | 743,027 | 73,199 | 1,859,496 | 5,465,099 | 26.6 | 1.3 |
| Provost Operations | 4,533,260 | 382,261 | 2,762 | -6,078,262 | -1,159,979 | 8.4 | a |
| School of Medicine | 48,309,301 | 11,733,445 | 427,837 | 18,508,043 | 78,978,627 | 24.3 | 0.5 |
| School of Pharmacy | 8,892,195 | 2,191,878 | 14,225 | 4,254,361 | 15,352,660 | 24.6 | 0.1 |
| School of Podiatric Medicine | 5,789,462 | 1,201,512 | 131,849 | 3,019,558 | 10,142,380 | 20.8 | 1.3 |

continued

TABLE 12
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/adminstrative unit | Total salaries and wages | Employee benefits | Travel ¹ | Other operating expenditures | Total operating expenditures | Employee benefits: percent of total salaries and wages | Travel: percent of total operating expenditures |
|--------------------------------------|--------------------------|------------------------|---------------------|------------------------------|------------------------------|--|---|
| School of Tourism and Hospitality | 4,714,915 | 1,164,077 | 15,785 | 581,966 | 6,476,744 | 24.7 | 0.2 |
| Student Affairs | 4,946,061 | 1,062,186 | 300,794 | 5,484,909 | 11,793,949 | 21.5 | 2.6 |
| Tyler School of Art & Architecture | 15,568,042 | 3,464,878 | 218,644 | 3,576,062 | 22,827,627 | 22.3 | 1.0 |
| University College | 3,032,237 | 752,854 | 25,335 | 774,132 | 4,584,559 | 24.8 | 0.6 |
| Vice President for Research | 4,895,846 | 1,297,800 | 29,499 | 2,872,424 | 9,095,570 | 26.5 | 0.3 |
| Vice Provost Faculty Affairs | 1,535,652 | 390,442 | 22,007 | 233,906 | 2,182,006 | 25.4 | 1.0 |
| Vice Provost for U/G Studies | 4,602,619 | 1,025,022 | 38,937 | 712,439 | 6,379,018 | 22.3 | 0.6 |
| Total | 418,852,653 | 100,619,115 | 4,427,848 | 138,528,759 | 662,428,374 | 24.0 | 0.7 |
| Senior Vice President and COO | | | | | | | |
| Environ Health & Radiation Safety | 2,116,304 | 578,266 | 16,534 | 59,283 | 2,770,387 | 27.3 | 0.6 |
| Facilities Management | 34,200,315 | 8,734,464 | 312,288 | -1,573,737 | 41,673,330 | 25.5 | 0.7 |
| Human Resources | 6,142,048 | 1,676,226 | 14,626 | 886,013 | 8,718,914 | 27.3 | 0.2 |
| Office of the CFO and Treasurer | 5,756,409 | 1,539,183 | 34,321 | 805,889 | 8,135,801 | 26.7 | 0.4 |
| Office of the SVP and COO | 1,627,078 | 435,229 | 15,381 | 1,053,786 | 3,131,474 | 26.7 | 0.5 |
| Public Safety | 14,096,547 | 3,383,337 | 225,652 | 14,397,134 | 32,102,670 | 24.0 | 0.7 |
| University Budget Office | 567,188 | 154,781 | 3,345 | 264,151 | 989,464 | 27.3 | 0.3 |
| Total | 64,505,889 | 16,501,485 | 622,147 | 15,892,520 | 97,522,040 | 25.6 | 0.6 |
| Institutional Expenses | | | | | | | |
| Bad Debt | | | | 4,257,439 | 4,257,439 | | a |
| Benefits | | 3,028,683 ^b | 464 | 2,702,911 | 5,732,059 | | a |
| Debt Service | | | | 18,985,862 | 18,985,862 | | a |
| Financial Aid | 616,490 | 120,216 | 144,818 | 117,020,905 | 117,902,429 | 19.5 | 0.1 |
| Insurances | | | | 8,302,126 | 8,302,126 | | a |
| Leadership Compensation | 16,560,378 | 4,284,292 | 1,145 | 955,722 | 21,801,538 | 26 | a |
| Legal Fees | 316,977 | 25,675 | | 4,870,096 | 5,212,748 | 8 | a |
| Other Institutional Expenses | 5,964,260 | 483,163 | -2,978 | 47,586,880 | 54,031,325 | 8.1 | a |
| Plant Fund | | | | 37,676,852 | 37,676,852 | | a |
| Real Estate | | | | 6,618,628 | 6,618,628 | | a |
| Utilities | | | | 24,015,050 | 24,015,050 | | a |
| Total | 23,458,105 | 7,942,030 | 143,449 | 272,992,471 | 304,536,055 | 33.9 | a |
| Grand total | 525,239,396 | 130,058,094 | 6,007,643 | 437,918,475 | 1,099,223,608 | 24.8 | 0.5 |

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$185,741,319 and benefit recovery of \$182,712,635.

SOURCE: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2023-24 on pages 38 through 59. Contract data are presented in four different ways: by academic or administrative unit;² by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.³ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

² A breakdown by academic or administrative unit is not available for Lincoln University.

³ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 38 through 40 include all vendor contracts totaling \$1,000 or more for the University.

**TABLE 1
LINCOLN UNIVERSITY
CONTRACTS¹
BY EXPENDITURE TYPE
2023-24**

| Expenditure type | Total Amount | Percent of grand total |
|--|--------------|------------------------|
| Computer Equip-IT Dept | \$4,141,293 | 13.2% |
| Contractors, Physical Plant | 10,295,515 | 32.9 |
| Entertainment, Student Activities, Student Related | 625,588 | 2.0 |
| Library, Instructional & Educational Equipment | 1,299,527 | 4.1 |
| Maintenance-Physical Plant | 315,634 | 1.0 |
| Office Supplies, Printing, Furniture, Medical, Other | 485,064 | 1.5 |
| Professional Services, Memberships, Benefits | 11,664,523 | 37.2 |
| Travel, Rentals, Administration, etc. | 2,489,430 | 7.9 |
| Grand total | 31,316,575 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

**TABLE 2
LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2023-24**

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total ² |
|--|--------------|------------------------|---|--------------|-------------------------------------|
| Vendor contracts greater than or equal to \$1 million: | | | Vendor contracts greater than or equal to \$50,000 and less than \$100,000: | | |
| Aramark Management Services Ltd. | \$7,176,928 | | Instructure, Inc. | \$96,625 | |
| Thompson Hospitality | 4,673,984 | | ESS | 90,881 | |
| Independence Blue Cross | 4,240,916 | | Crown Castle Fiber, LLC | 87,150 | |
| American Express Company | 2,043,204 | | Caldwell & Gregory LLC | 82,435 | |
| IPFS Corporation | 1,366,458 | | Interstate Fleets, Inc. | 75,041 | |
| CDW Government Inc. | 1,055,392 | | B & H Photo & Electronics Corp. | 71,894 | |
| PECO Energy - Pymnt Processing | 1,016,083 | | Verizon Wireless | 70,734 | |
| Total | 21,572,965 | 68.9% | Servpro of Kennett Square | 69,063 | |
| Vendor contracts greater than or equal to \$100,000 and less than \$1 million: | | | Ainsworth Inc | 68,574 | |
| Ellucian Company L.P. | 597,956 | | Davis Fuel Company | 66,417 | |
| UGI Energy Services, LLC | 566,988 | | RaVonda Dalton-Rann | 62,475 | |
| 3020 Market Operating Lp | 522,655 | | Nelnet Business Solutions | 59,502 | |
| Seiberlich Trane | 372,346 | | Stewart Business Systems, LLC | 58,470 | |
| Howard Technology Solutions | 356,783 | | Johnson Health Tech North America, Inc | 55,604 | |
| The Lincoln National Life Insurance Cor | 348,892 | | Quality First Painting | 51,797 | |
| Spectrum Usa | 314,359 | | Shimadzu Scientific Instruments, Inc. | 50,659 | |
| J R Walter Company | 306,224 | | Axon Enterprises, Inc | 50,148 | |
| Watcheye Security | 260,790 | | Total | 1,167,470 | 3.7% |
| THG Transport, Inc. | 212,359 | | Vendor contracts less than \$50,000: | | |
| Centurylink Communications LLC | 208,735 | | Total | 1,750,559 | 5.6 |
| Nu Millennium Media & Productions, L | 208,475 | | Grand total | 31,316,575 | 100.0 |
| Financial Aid Services, LLC | 196,609 | | | | |
| Kyndryl, Inc. | 182,217 | | | | |
| Technology Integration Group | 181,500 | | | | |
| BSN Sports, LLC | 159,772 | | | | |
| USI Insurance Services, LLC | 159,516 | | | | |
| Xerox Corp | 155,936 | | | | |
| Watermark Insights | 155,661 | | | | |
| UGI Utilities Inc. | 145,888 | | | | |
| Agilent Technologies | 144,814 | | | | |
| Central Intercollegiate Athletic Associati | 141,220 | | | | |
| Edmentum, Inc. | 138,862 | | | | |
| Blackbaud, Inc. | 131,312 | | | | |
| EEMA O&M Services Group, Inc. | 124,413 | | | | |
| Apogee Telecom | 115,767 | | | | |
| Transact Campus Inc. | 111,813 | | | | |
| Green Key Solutions LLC | 101,516 | | | | |
| Chester Water Authority | 101,168 | | | | |
| Gallagher Benefit Services | 101,036 | | | | |
| Total | 6,825,580 | 21.8 | | | |

1. Includes purchases of goods and services which equal or exceed a total \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

**TABLE 3
LINCOLN UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
2023-24**

| Vendor location | Total amount | Percent of grand total |
|-----------------|--------------|------------------------|
| Pennsylvania | \$15,121,081 | 48.3% |
| Out-of-state | 16,195,494 | 51.7 |
| Grand total | 31,316,575 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total Amount | Percent of grand total |
|--|-----------------|---------------------------|
| Academic Support Units | | |
| Dickinson Law | \$1,819,144 | |
| Enrollment Management | 2,936,390 | |
| Graduate School | 720,018 | |
| Millenium Scholars Program | 72,728 | |
| Outreach | 2,597,345 | |
| Penn State Global | 18,644,891 | |
| Penn State IT | 65,706,213 | |
| Penn State Law | 1,752,194 | |
| Schreyer Honors College | 3,230 | |
| Undergraduate Education | 1,131,056 | |
| University Libraries | 19,955,890 | |
| Vice President - Research | 17,212,157 | |
| World Campus | 21,319,557 | |
| WPSU FM | 435,452 | |
| WPSU TV | 1,875,890 | |
| Total | 156,182,156 | 11.2% |
| Administrative Support Units | | |
| Auxiliary and Business Services | 42,109,538 | |
| Budget and Finance | 3,209,307 | |
| Campus Recreation | 1,921,088 | |
| Central Purchasing | 2,801,238 | |
| Central Student Aid | \$93,609 | |
| Development & Alumni Relations | 2,695,738 | |
| Educational Equity | 236,904 | |
| Finance & Business Central | 2,158,947 | |
| Human Resources | 1,702,745 | |
| Intercollegiate Athletics | 55,913,820 | |
| Office of General Counsel | 12,953,650 | |
| Office of Government and Community Relations | 227,395 | |
| Office of Physical Plant | 340,348,330 | |
| Office of the President | 1,242,737 | |
| Strategic Communications | 6,408,164 | |
| Student Affairs | 6,259,792 | |
| University - Central Admin | 608,321,594 | |
| University Health Services | 17,197,473 | |
| University Police | 2,586,324 | |
| VP for Administration | 48,539 | |
| VP for Commonwealth Campuses | 535,591 | |
| VP Provost - Academic | 1,602,312 | |
| VP Provost - Institutional | 307,054 | |
| Total | 1,110,881,888 | 79.7 |
| College of Medicine | | |
| College of Medicine | 42,084,414 | |
| Total | 42,084,414 | 3.0 |
| Commonwealth Campuses | | |
| Abington | 4,513,115 | |
| Altoona | 3,999,734 | |

continued

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total Amount | Percent of grand total |
|-------------------------------------|-----------------|---------------------------|
| Beaver | 1,040,654 | |
| Berks | 1,997,911 | |
| Brandywine | 1,266,057 | |
| DuBois | 730,905 | |
| Erie - Behrend | 4,470,936 | |
| Fayette - Eberly | 991,260 | |
| Great Valley | 1,572,441 | |
| Greater Allegheny | 870,257 | |
| Harrisburg | 5,238,165 | |
| Hazleton | 1,002,373 | |
| Lehigh Valley | 1,466,827 | |
| Mont Alto | 949,715 | |
| New Kensington | 726,055 | |
| Schuylkill | 1,860,583 | |
| Scranton | 834,045 | |
| Shenango | 429,111 | |
| Wilkes-Barre | 637,091 | |
| York | 1,493,094 | |
| Total | 36,090,331 | 2.6 |
| University Park Colleges | | |
| Agricultural Sciences | 11,130,046 | |
| Arts & Architecture | 3,046,232 | |
| Business - Smeal College | 4,262,514 | |
| Communications - Bellisario College | 1,365,240 | |
| Earth & Mineral Sciences | 2,799,998 | |
| Education | 2,063,047 | |
| Engineering | 4,298,039 | |
| Health & Human Development | 3,305,029 | |
| Information Sciences & Technology | 548,482 | |
| International Affairs | 169,219 | |
| Liberal Arts | 3,505,709 | |
| Nursing | 1,156,635 | |
| Science - Eberly College | 10,113,616 | |
| Total | 47,763,805 | 3.4 |
| Grand total | 1,393,002,594 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by the Pennsylvania State University.

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY EXPENDITURE TYPE
2023-24

| Expenditure type | Total amount | Percent of grand total |
|--|----------------------|------------------------|
| ARL-non Fee | \$6,696 | a |
| Asset Settlement | 2,939,629 | 0.2% |
| Benefits Employee | 571,124,963 | 41.0 |
| Central Services-Fees | 32,450,980 | 2.3 |
| Construction Contractor | 273,847,514 | 19.7 |
| Cost of Goods Sold | 47,193,650 | 3.4 |
| Equipment-Non Capitalized | 17,023,925 | 1.2 |
| Event Costs | 9,275,395 | 0.7 |
| Fabrication Expense | 3,777,654 | 0.3 |
| General Office Expenses and Supplies | 26,689,661 | 1.9 |
| IT Services Transfer Expense | 2,000 | a |
| IT Technical Incl Non Capital IT Equip | 32,401,599 | 2.3 |
| Leases-Rentals | 3,259,679 | 0.2 |
| Maintenance-Repairs | 34,573 | a |
| Maintenance-Repairs-OPP Services | 7,195,076 | 0.5 |
| Marketing-Public Relations-Advertising | 21,570,708 | 1.5 |
| Memberships | 2,349,873 | 0.2 |
| Participant Support Costs | 434,096 | a |
| Petty Cash - FO | 130,819 | a |
| Procure Card Prepaid | 1,140,498 | 0.1 |
| Royalties Fees | 14,816,807 | 1.1 |
| Services-External | 63,564,132 | 4.6 |
| Short Term Advance | 540,459 | a |
| Student Aid | 18,822,713 | 1.4 |
| Travel Adv Return | 44,309 | a |
| Travel Advance | 639,627 | a |
| Travel and Conferences | 209,222,319 | 15.0 |
| Utilities | 32,503,241 | 2.3 |
| Grand total | 1,393,002,594 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

**TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY CONTRACT SIZE
2023-24**

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|---|---------------|---------------------------|--|--------------|---------------------------|
| Vendor contracts greater than or equal to \$2 million: | | | Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued): | | |
| Highmark Inc | \$345,255,320 | | VWR Intl LLC | \$1,706,842 | |
| TIAA CREF | 125,458,946 | | Automated Logic Pittsburgh | 1,667,191 | |
| SERS Defined Benefit Plan PA State Employee Retirement System | 41,238,040 | | Blackwood Associates Inc | 1,662,449 | |
| PNC Bank | 38,879,906 | | University Of Massachusetts Translation Center | 1,600,000 | |
| UnitedHealthcare Insurance Company UnitedHealthcare Student Resources | 18,958,498 | | CDW Government LLC | 1,596,471 | |
| American Powernet | 18,682,529 | | CallisonRTKL Pennsylvania Corp | 1,592,039 | |
| Mycos Mechanical Inc | 16,299,065 | | RICOH Leasing | 1,590,515 | |
| MA Mortenson Co | 15,991,110 | | Harrassowitz | 1,556,210 | |
| Mckesson Corporation And Its Subsidiaries | 13,330,600 | | Jones Day | 1,554,329 | |
| HRI Inc | 12,586,351 | | Air Charter Services | 1,500,076 | |
| Nittany Insurance Company C/O Jared Wise, Risk Management Office | 12,310,964 | | Schlouch Incorporated | 1,492,456 | |
| Pyramid Construction Services Inc | 12,182,370 | | SupplySource Inc | 1,475,405 | |
| Wyatt Incorporated | 12,106,402 | | Flad Architects | 1,453,287 | |
| GM Mccrossin Inc | 12,055,469 | | McGuirewoods LLP | 1,440,881 | |
| Unum Life Insurance Co of America | 11,541,939 | | United Concordia Insurance Co. | 1,432,618 | |
| Burke & Company LLC S P McCarl & Co | 11,381,200 | | Columbia Gas Of Pennsylvania | 1,425,429 | |
| Dell Marketing L.P | 18,717,516 | | Glenn O Hawbaker Inc | 1,410,692 | |
| J C Orr & Sons Inc | 10,338,235 | | Solar Turbines Inc | 1,403,082 | |
| Arrow Electric Inc | 10,237,105 | | Mead & Hunt, Inc. | 1,386,283 | |
| P J Dick Inc | 10,227,555 | | Allegheny Supply & Maintenance Co | 1,346,322 | |
| Marsh USA Inc. | 9,786,847 | | SAP America Inc | 1,344,661 | |
| Leonard S Fiore Inc | 9,347,202 | | Penn State Health | 1,339,767 | |
| Google LLC | 9,150,953 | | Fisher Scientific | 1,337,323 | |
| Bob Biter Electrical Enterprises Inc | 8,209,463 | | Metz Culinary Management LLC | 1,316,470 | |
| Barton Malow Builders LLC | 7,582,031 | | IBM Corporation | 1,299,033 | |
| Turner Construction Company | 7,356,071 | | Port Elevator Inc | 1,283,133 | |
| Factory Mutual Insurance Company | 7,250,773 | | United Airlines Inc | 1,278,126 | |
| TIAA RHSP | 6,950,943 | | CIEE Inc | 1,274,181 | |
| BP Energy Company | 6,712,715 | | CS Myers & Son Inc | 1,272,147 | |
| Computer Design & Integration LLC - | 6,416,174 | | Roman Mosaic And Tile Co | 1,252,923 | |
| Farfield Company | 6,349,506 | | S-L-A-M Collaborative Inc The S/L/A/M Collaborative Inc | 1,230,904 | |
| IES Abroad | 6,086,149 | | Saint S Painting Company Inc | 1,212,603 | |
| R A Kennedy & Sons Inc | 5,818,512 | | Conexus Inc | 1,211,428 | |
| Penn State General Stores | 5,679,297 | | McClure Company | 1,206,269 | |
| Optiv Security Inc | 5,652,879 | | Associated Student Activities | 1,172,606 | |
| Nittany Building Specialties Inc | 5,526,577 | | Stahl Sheaffer Engineering LLC | 1,168,811 | |
| Elsevier | 4,872,254 | | Reed Smith LLP | 1,161,371 | |
| Alexander Building Construction Co | 4,514,711 | | Ricoh USA | 1,161,340 | |
| Lab Crafters Inc | 4,211,194 | | FEI Company | 1,151,102 | |
| Jendoco Construction Corp | 4,118,947 | | Big Ten Conference | 1,150,394 | |
| Constellation New Energy Inc | 4,115,823 | | United States Postal Service | 1,148,399 | |
| Generator Media & Analytics | 4,089,559 | | Johnson Controls US Holdings LLC Johnson Controls Security Solutions | 1,134,958 | |
| Voya | 3,915,652 | | Ascend Learning Holdings, LLC ATI Nursing Education | 1,130,629 | |
| Ebsco Information Services LLC | 3,912,331 | | Derry Township Municipal Authority | 1,111,521 | |
| Broadspire Services Client Reimbursements | 3,898,046 | | Valley Farms Dairy LLC | 1,103,913 | |
| Massaro Corporation | 3,802,678 | | Proquest LP Proquest LLC | 1,098,489 | |
| HealthEquity | 3,722,114 | | Witt/Kieffer Inc | 1,086,265 | |
| Harris Masonry Inc | 3,719,133 | | | | |

continued

**TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY CONTRACT SIZE
2023-24**

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|--|---------------|------------------------|--|--------------|------------------------|
| Phillips Workplace Interiors Inc | 3,513,612 | | Public Broadcasting Service | 1,084,268 | |
| Centre Area Transportation Authority | 3,509,884 | | McKesson Medical Surgical | 1,080,815 | |
| Wayne Crouse Inc | 3,467,248 | | Spectra US LLC | 1,078,878 | |
| Workday Inc | 3,402,091 | | Magellan Jets LLC | 1,076,163 | |
| Eplus Technology Inc | 3,300,091 | | Allied Painting Inc | 1,072,750 | |
| Constellation Newenergy - Gas Div L | 3,295,637 | | LJ Aviation | 1,067,601 | |
| Mid State Roofing And Coating Inc | 3,273,937 | | Corbett Inc | 1,054,157 | |
| Insidetrack Inc | 3,205,283 | | Microsoft Online Inc | 1,021,221 | |
| UT Austin, McDonald Observatory | 3,169,660 | | Saul Ewing Arnstein & Lehr LLP | 1,020,515 | |
| Unizin LTD | 3,150,519 | | Servicenow Inc | 1,018,726 | |
| Seg Fields LLC | 3,124,022 | | EDE Corporation | 1,017,141 | |
| Smj Contracting Inc | 3,067,272 | | Whelan Event Staffing Services Inc Best Crowd Management | 1,010,813 | |
| Adobe Inc | 3,057,506 | | Penn Mutual Life Insurance Company | 1,000,000 | |
| Ford Audio-Video Systems FordAV | 3,033,057 | | Workspend Inc | 983,245 | |
| Clayco Inc | 3,020,131 | | PECO Energy | 972,513 | |
| Kierantimberlake | 2,905,719 | | Concur Technologies Inc | 970,173 | |
| Duane Morris LLP | 2,777,878 | | Johnson Controls Formerly TYCO Integrated Security | 955,306 | |
| Degol Brothers LP | 2,762,830 | | Detwiler Roofing, LLC | 941,762 | |
| Involved Media, Inc. | 2,687,011 | | Jay Vending Company | 938,220 | |
| B&H Foto & Electronics Corp B&H Photo & Video | 2,643,497 | | Lindenmeyr Munroe Central National Gottesman Inc | 936,270 | |
| Apple Inc | 2,603,916 | | Transact Campus Inc | 930,488 | |
| Oracle America Inc | 2,566,493 | | Rexel USA Mayer Electric DBA Hite Company | 909,001 | |
| Salesforce.com Inc | 2,543,948 | | Premier Office Solutions LLC Premier Environments | 908,798 | |
| SERS Define Contribution Plan PA State Employee Retirement System | 2,532,678 | | Ewing Cole | 902,132 | |
| International Studies Institute LLC Academic Centers Abroad | 2,473,211 | | Software At Penn State | 900,383 | |
| First American Equipment Finance First American Commercial Bancorp I | 2,419,678 | | Veritiv Operating Company | 899,747 | |
| Hershey Research Two, LLC | 2,389,479 | | Caliber Contracting Services Inc | 893,481 | |
| Barton Malow/Alexander A Joint Venture | 2,372,955 | | Stelco Inc | 884,116 | |
| Aetna Claims Bank of America Connecticut | 2,322,791 | | GR Sponaugle & Sons Inc | 882,614 | |
| ODP Business Solutions LLC | 2,320,238 | | Scobell Co Inc | 878,754 | |
| Pennsylvania College Of Technology | 2,288,576 | | SAP Public Service Inc | 874,239 | |
| Peach Bowl, Inc. | 2,247,524 | | DCI Inc | 871,468 | |
| Huron Consulting Group Inc Huron Consulting Services LLC | 2,154,609 | | Illumina Inc | 864,104 | |
| Pennsylvania State Police Fiscal Office | 2,088,278 | | Air Planning LLC | 847,108 | |
| Big Ten Academic Alliance | 2,085,998 | | MTS Systems Corp | 838,366 | |
| Amthor Steel | 2,081,607 | | EAB Global Inc | 838,024 | |
| Mohawk Construction & Supply Compan | 2,067,778 | | S A Comunale Co Inc | 835,811 | |
| RBSH TPS LLC | 2,065,764 | | SP Plus Corporation | 832,908 | |
| Dobil Laboratories Inc | 2,053,325 | | The Pantheon Institute LLC | 821,730 | |
| Baltimore Steel Erectors Llc | 2,027,225 | | Convergeone Inc | 813,860 | |
| | 1,038,620,609 | 74.6% | John Nastase Construction Inc | 811,250 | |
| Vendor contracts greater than or equal to \$750,000 and less than \$2 million: | | | Rycon Construction Inc | 800,961 | |
| Renick Brothers | 1,958,630 | | DLT Solutions LLC Tech Data Corp / TD Synnex Public S | 771,270 | |
| Grainger | 1,909,146 | | Linde Gas & Equipment Inc | 766,850 | |
| County Of Centre Centre County Commissioners | 1,892,592 | | F W Houder Inc | 761,646 | |
| Pennsylvania American Water | 1,892,489 | | Heim Construction Co., Inc. | 761,518 | |
| R. H. Marcon, Inc | 1,890,792 | | First Advantage Background SVC Corp | 757,109 | |
| | | | Bognet Inc | 755,001 | |
| | | | Avfuel Corporation Attn: Dept 135-01 | 752,365 | |
| | | | Pitney Bowes Reserve | 751,451 | |
| | | | | 128,805,051 | 9.2% |

continued

**TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY CONTRACT SIZE
2023-24**

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|--|--------------|---------------------------|---------------------------------------|---------------|---------------------------|
| AVI SPL LLC | 1,855,576 | | | | |
| Top Ridge Inc | 1,827,174 | | | | |
| First American Administrators Inc EyeMed | 1,820,151 | | Vendor contracts less than \$750,000: | | |
| New England Flight Watch Charter Search | 1,813,032 | | | | |
| Fairchance Construction Company | 1,812,143 | | Total | 225,576,934 | 16.2 |
| Fullington Trailways And VIP Limo | 1,784,897 | | | | |
| | | | Grand total | 1,393,002,594 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 7
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY VENDOR LOCATION
2023-24

| Vendor Location | Total amount | Percent of grand total |
|-----------------|---------------|------------------------|
| Pennsylvania | \$853,897,156 | 61.3% |
| Out-of-state | 539,105,437 | 38.7 |
| Grand total | 1,393,002,594 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 8
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total amount | Percent of grand total |
|---|-----------------|---------------------------|
| Chancellor | | |
| Chancellor | \$3,717,660 | |
| Human Resources | 3,415,139 | |
| Total | 7,132,799 | 1.5% |
| SVC Business and Operations | | |
| Business, Hospitality and Auxiliary Services | 86,257,483 | |
| Facilities Management | 69,520,071 | |
| Office of Planning, Design and Construction | 324,670 | |
| Office of Real Estate | 1,700,810 | |
| Public Safety and Emergency Management | 24,847,774 | |
| SVC Business and Operations | 203,552 | |
| Total | 182,854,360 | 39.7 |
| SVC & Provost | | |
| Bradford Campus | 6,950,914 | |
| College of General Studies | 2,445 | |
| David C. Frederick Honors College | 237,476 | |
| Education-University Service Programs | 38,436 | |
| Graduate School of Public & International Affairs | 352,395 | |
| Greensburg Campus | 5,392,212 | |
| Johnstown Campus | 12,114,967 | |
| Katz Graduate School of Business | 1,090,408 | |
| Kenneth P. Dietrich School of Arts and Sciences | 9,680,226 | |
| Learning Research & Development Center | 161,798 | |
| Libraries | 11,131,414 | |
| School of Computing and Information | 205,740 | |
| School of Education | 893,527 | |
| School of Law | 1,272,779 | |
| School of Social Work | 113,759 | |
| Student Affairs | 1,297,681 | |
| SVC and Provost | 7,700,454 | |
| Swanson School of Engineering | 4,472,593 | |
| Titusville Campus | 1,052,283 | |
| University Center for International Studies | 113,881 | |
| University Center for Social & Urban Research | 54,839 | |
| Total | 64,330,227 | 14.0 |
| SVC Health Sciences | | |
| School of Dental Medicine | 6,047,365 | |
| School of Health & Rehabilitation Sciences | 10,792,645 | |
| School of Nursing | 580,967 | |
| School of Pharmacy | 283,233 | |
| School of Public Health | 834,398 | |
| SVC Health Sciences | 9,145,382 | |
| Total | 27,683,989 | 6.0 |
| School of Medicine | | |
| SOMD Administration | 11,065,321 | |
| UPMC Hillman Cancer Center | 54,541,619 | |
| UPMC Hillman Cancer Center | 7,161,931 | |
| Western Psychiatric Institute and Clinic | 3,592,920 | |
| Total | 76,361,791 | 16.6 |

continued

TABLE 8
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total amount | Percent of grand total |
|---|-----------------|---------------------------|
| General University | | |
| Business Affairs | 2,184,881 | |
| General University | 17,880,063 | |
| Total | 20,064,944 | 4.4 |
| SVC and Chief Financial Officer | | |
| SVC and Chief Financial Officer | 4,496,346 | |
| Total | 4,496,346 | 1.0 |
| Chief Information Officer | | |
| Pitt Information Technology | 33,312,780 | |
| Total | 33,312,780 | 7.2 |
| SVC Philanthropic and Alumni Engagement | | |
| SVC Philanthropic and Alumni Engagement | 5,158,421 | |
| Total | 5,158,421 | 1.1 |
| SVC and Chief Legal Officer | | |
| Office of University Counsel | 12,184,278 | |
| Total | 12,184,278 | 2.6 |
| SVC Research | | |
| SVC Research | 12,303,449 | |
| Total | 12,303,449 | 2.7 |
| Director of Athletics | | |
| Athletics | 15,056,731 | |
| Total | 15,056,731 | 3.3 |
| Grand total | 460,940,116 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 9
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY EXPENDITURE TYPE
2023-24

| Expenditure type | Total amount | Percent of grand total |
|--------------------------|-----------------|---------------------------|
| Facility Alterations | \$1,586,454 | 0.3% |
| Facility Operating Costs | 9,145,483 | 2.0 |
| Insurance | 9,288,701 | 2.0 |
| Library Acquisitions | 17,000,838 | 3.7 |
| Mail | 449,379 | 0.1 |
| Printing/Publishing | 1,867,397 | 0.4 |
| Professional Memberships | 2,942,067 | 0.6 |
| Professional Services | 191,716,492 | 41.6 |
| Purchases for Resale | 16,135,076 | 3.5 |
| Routine Maintenance | 32,554,575 | 7.1 |
| Space Rental | 39,356,154 | 8.5 |
| Supplies/Equipment | 86,967,203 | 18.9 |
| Telephone | 1,197,080 | 0.3 |
| Utilities | 50,733,217 | 11.0 |
| Grand total | 460,940,116 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 10
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2023-24

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|--|--------------|------------------------|--|--------------|------------------------|
| Vendor contracts greater than or equal to \$2 million: | | | Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued): | | |
| Compass Group USA Inc | \$52,789,625 | | 10X Genomics Inc | \$1,323,662 | |
| Duquesne Light Company | 26,904,087 | | EAB Global Inc | 1,287,716 | |
| 5051 Centre Mt LLC | 21,476,808 | | Pittsburgh Transportation Group I | 1,266,954 | |
| PWSA | 10,852,736 | | Illumina Inc | 1,238,701 | |
| UPMC | 9,927,165 | | Webster Oakland Property LLC | 1,216,661 | |
| Willis Towers Watson Northeast Inc | 8,794,755 | | T R Last Co Inc | 1,208,849 | |
| Condortech Services Inc | 8,395,167 | | Siemens Medical Solutions USA Inc | 1,166,978 | |
| Allied Universal Security Services | 8,021,272 | | Engine LLC | 1,149,958 | |
| Bellefield Boiler Plant | 7,584,629 | | Nike USA Inc | 1,141,989 | |
| SHI International Corp | 7,341,519 | | Amazon Web Services Inc | 1,135,530 | |
| Port Authority Transit Of Allegheny County | 6,539,456 | | 350 Technology Drive Partners LLC | 1,133,105 | |
| Dell Marketing LP | 6,149,717 | | Tail Industries Inc | 1,107,933 | |
| Ebsco Subscription Services | 5,112,137 | | Motorola Solutions Inc | 1,096,106 | |
| Oracle America Inc | 5,102,181 | | Bakery Square Holdings LP | 1,090,227 | |
| Kre Up III Pittsburgh Owner LLC | 4,646,675 | | Wilmerhale | 1,087,095 | |
| Lighthouse Electric Co Inc | 4,609,802 | | Johnson Controls Fire Protection LP | 1,083,072 | |
| Reed Smith LLP | 4,437,943 | | UPMC Presbyterian/Shadyside | 1,081,698 | |
| Salesforce.Org | 4,298,936 | | United States Postal Service | 1,073,350 | |
| Grainger | 4,131,124 | | Republic Services Inc | 1,063,482 | |
| Noodle Partners Inc | 3,998,415 | | Raith America Inc | 1,055,893 | |
| Goodwin Procter, LLP | 3,846,289 | | Matheson Tri-Gas Inc | 1,027,527 | |
| Bridgeside Point 1 LLC | 3,794,361 | | Otis Elevator Co | 1,012,827 | |
| Insight Global LLC | 3,346,094 | | WG Tomko Inc | 1,002,200 | |
| IGS Energy | 3,306,329 | | Jaggaer | 996,727 | |
| Murwest LLC | 3,204,817 | | Baum Boulevard Ground LLC | 989,342 | |
| Fisher Scientific Company LLC | 3,197,801 | | Baker Botts LLP | 953,666 | |
| Uptodate Inc | 2,991,382 | | CSPD LLC | 950,015 | |
| Charles River Laboratories Inc | 2,889,470 | | Transact Campus Inc | 939,129 | |
| Penelec | 2,609,152 | | FEI Company | 924,874 | |
| Metz Culinary Management | 2,506,167 | | Webb Law Firm | 886,350 | |
| Pittsburgh Transportation Group | 2,387,788 | | Pittsburgh Crewing Co | 883,655 | |
| Redshelf Inc | 2,270,152 | | Oxford Instruments America Inc | 878,527 | |
| Franklin Interiors | 2,229,726 | | Ogletree, Deakins, Nash, Smoak & Stewart, PC | 848,600 | |
| Workscope Inc | 2,227,118 | | Barnes & Noble College Booksellers LLC | 845,100 | |
| Total | 251,920,791 | 54.7% | Steris Corp | 839,964 | |
| | | | Ovid Technologies Inc | 835,450 | |

continued

**TABLE 10
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2023-24**

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|--|--------------|------------------------|--|--------------|------------------------|
| Vendor contracts greater than or equal to \$750,000 and less than \$2 million: | | | B&H Photo Video | 831,880 | |
| Schenley Place LP | 1,936,855 | | Alphagraphics In The Cultural District | 814,478 | |
| Enterprise FM Trust | 1,897,403 | | Eckert Seamans Cherin & Mellott LLC | 785,362 | |
| Alco Parking Corp | 1,883,579 | | YBP Library Services | 776,886 | |
| Elsevier Inc | 1,858,292 | | Servco Services Inc | 750,679 | |
| World Wide Technology Inc | 1,783,907 | | Total | 63,629,521 | 13.8% |
| CDW Government Inc | 1,706,000 | | Vendor contracts less than \$750,000: | | |
| Klarquist Sparkman LLP | 1,689,138 | | Total | 145,389,804 | 31.5 |
| Peoples Natural Gas | 1,572,199 | | Grand total | 460,940,116 | 100.0 |
| Huron Consulting Services LLC | 1,568,750 | | | | |
| F & G Painting Co | 1,545,820 | | | | |
| Supra Office Solutions Inc | 1,511,634 | | | | |
| Center For Research Libraries | 1,488,008 | | | | |
| Sterling Land Co | 1,405,737 | | | | |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 11
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY VENDOR LOCATION
2023-24

| Vendor Location | Total amount | Percent of grand total |
|-----------------|---------------|------------------------|
| Pennsylvania | \$137,359,067 | 29.8% |
| Out-of-state | 323,581,049 | 70.2 |
| Grand total | 460,940,116 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 12
TEMPLE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total Amount | Percent of grand total |
|-----------------------------------|-----------------|---------------------------|
| Institutional Expenses | | |
| Bad Debt | \$97,488 | |
| Benefits | 134,637,614 | |
| Debt Service | 875,886 | |
| Financial Aid | 186,943 | |
| Insurances | 12,356,547 | |
| Leadership Compensation | 896,614 | |
| Other Institutional Expenses | 1,626,132 | |
| Real Estate | 6,775,928 | |
| Utilities | 25,333,749 | |
| Total | 182,786,902 | 42.1% |
| President | | |
| Govt Affairs & Civic Engagement | 490,792 | |
| Institutional Advancement | 1,885,676 | |
| Intercollegiate Athletics | 13,352,291 | |
| Internal Audit | 47,687 | |
| Office of the President | 854,364 | |
| Strategic Events | 694,857 | |
| University Marketing | 8,693,268 | |
| Vice President for Public Affairs | 513,837 | |
| Total | 26,532,773 | 6.1 |
| Provost | | |
| AAAIR | 405,998 | |
| Beasley School of Law | 1,264,264 | |
| Center for Equity and Inclusion | 278,966 | |
| College of Education | 693,381 | |
| College of Engineering | 678,618 | |
| College of Liberal Arts | 1,069,088 | |
| College of Public Health | 1,038,505 | |
| College of Science and Technology | 1,771,797 | |
| Ctr for Performing/Cinematic Arts | 1,147,751 | |
| Enrollment Management | 3,413,028 | |
| Fox School of Business | 2,821,060 | |
| Global Engagement | 551,594 | |
| Graduate School | 191,627 | |
| Health and Wellness | 1,056,702 | |
| Information Technology Services | 17,275,053 | |
| International Campuses | 120,789 | |
| Klein College | 1,061,823 | |
| Kornberg School of Dentistry | 10,083,064 | |
| Libraries | 10,831,269 | |
| Office of the Provost | 78,754 | |
| Provost Operations | 5,988 | |
| Residence Halls-Main | 26,400,276 | |
| Residence Halls-Off Campus | 154,278 | |
| School of Medicine | 11,528,065 | |
| School of Pharmacy | 781,905 | |
| School of Podiatric Medicine | 1,590,080 | |
| School of Tourism and Hospitality | 95,433 | |

continued

TABLE 12
TEMPLE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2023-24

| Academic/administrative unit | Total Amount | Percent of grand total |
|------------------------------------|-----------------|---------------------------|
| Student Affairs | 3,041,897 | |
| Temple Press | 538,094 | |
| Tyler School of Art & Architecture | 1,774,783 | |
| University College | 520,247 | |
| Vice President for Research | 6,079,876 | |
| Vice Provost Faculty Affairs | 91,079 | |
| Vice Provost for U/G Studies | 401,707 | |
| Total | 108,836,839 | 25.1 |
| Senior Vice President and COO | | |
| Business Services | 590,670 | |
| Environ Health & Radiation Safety | 1,179,395 | |
| Facilities Management | 87,620,428 | |
| Human Resources | 1,167,394 | |
| Office of the CFO and Treasurer | 1,002,014 | |
| Office of the SVP and COO | 3,202,620 | |
| Parking Services | 2,660,892 | |
| Public Safety | 17,950,825 | |
| University Budget Office | 361,357 | |
| Total | 115,735,595 | 26.7 |
| Grand total | 433,892,109 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Temple University.

TABLE 13
TEMPLE UNIVERSITY
CONTRACTS¹
BY EXPENDITURE TYPE
2023-24

| Expenditure type | Total amount | Percent of grand total |
|-------------------------------|-----------------|------------------------|
| General Supplies & Services | \$77,523,008 | 17.9% |
| Health Service Programs | 1,907,371 | 0.4 |
| Insurance | 147,168,463 | 33.9 |
| Interest & Taxes | 2,091,975 | 0.5 |
| Library | 9,947,606 | 2.3 |
| Professional Fees & Contracts | 67,930,409 | 15.7 |
| Property, Plant & Equipment | 69,074,391 | 15.9 |
| Rent | 7,671,551 | 1.8 |
| Repairs & Maintenance | 16,927,173 | 3.9 |
| Telecommunications | 3,643,224 | 0.8 |
| Travel | 4,040,619 | 0.9 |
| Utilities | 25,966,319 | 6.0 |
| Grand total | 433,892,109 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

TABLE 14
TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2023-24

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|--|--------------|------------------------|--|--------------|------------------------|
| Vendor contracts greater than or equal to \$2 million: | | | Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued): | | |
| Independence Blue Cross | \$66,482,552 | | Center for Research Libraries | \$1,421,116 | |
| Advancepecs Health LP Caremark | 30,366,809 | | Oracle America Inc | 1,393,668 | |
| Aramark Receivables LLC | 28,770,200 | | Verizon Pa | 1,386,408 | |
| Direct Energy Marketing Inc | 17,427,956 | | Philadelphia Gas Works | 1,369,046 | |
| Universal Protection Service Lp | 14,206,708 | | WWGrainger Inc | 1,316,563 | |
| Jp Morgan Chase - Commercial | 10,671,437 | | Johnson Controls Incorporated | 1,268,038 | |
| Marsh & McLennan Companies, Inc. | 9,628,267 | | Golden Ceramic Dental Lab Llc | 1,244,270 | |
| Wells Fargo Bank | 8,902,724 | | Ellucian Company LLC | 1,206,518 | |
| AmeriHealth | 7,115,661 | | Trane U.S. INC. | 1,204,013 | |
| E P Guidi Incorporated | 5,959,026 | | Nike USA Inc | 1,200,000 | |
| Solar Turbines Incorporated | 5,654,846 | | Palmer Waterproofing, Inc. | 1,188,663 | |
| Target Building Construction | 4,991,779 | | Computer Design & Integration LLC | 1,186,284 | |
| St Lukes Hospital And Health Network | 4,579,814 | | Scanlon Assoc Industrial Contractors LLC | 1,183,928 | |
| Mayo Seitz Media | 4,095,125 | | Prudential | 1,130,674 | |
| Otis Elevator Company | 3,998,027 | | Caritas Management Llc | 1,129,208 | |
| Keystone Health Plan East | 3,977,947 | | Securitas Security Service USA Inc | 1,072,754 | |
| Water Revenue Bureau | 3,943,898 | | Guy Brown LLC | 1,072,569 | |
| Collins & Collins Mechanical Incorporated | 3,649,115 | | PA Unemployment Comp Fund | 1,040,076 | |
| Welfare Benefits Trust | 3,600,000 | | Huron Consulting Services LLC | 1,013,112 | |
| Maximus Higher Education Inc | 3,429,975 | | Bell Techlogix, Inc. | 1,011,707 | |
| Temple Workers Compensation Trust | 3,419,482 | | Eagles Stadium Operator Llc | 978,592 | |
| Florkowski Builders Incorporated | 3,337,824 | | Unum Life Insurance | 962,088 | |
| Henry Schein Incorporated | 3,272,088 | | Johnson Controls Fire Protection Lp | 934,960 | |
| BRI 1866 1515 Market LP | 3,048,859 | | Victory Energy Operations LLC | 933,875 | |
| Benefit Fund for Hospital | 2,944,765 | | Stout's Charter Service Inc | 868,161 | |
| Skidmore, Owings & Merrill LLP | 2,861,926 | | DVL Group, Inc. | 850,248 | |
| Peco | 2,774,815 | | Dell Marketing LP | 830,985 | |
| TINUITI, INC. | 2,769,671 | | CNI Sales, Inc. | 816,339 | |
| Robert Ganter Contractors | 2,596,983 | | The Bank Of New York Mellon | 777,244 | |
| City of Philadelphia | 2,406,910 | | 1900 Campus Walk, LP | 764,642 | |
| Anthony Biddle Contractors Inc | 2,323,453 | | Aon Consulting, Inc. | 756,517 | |
| Central Pension Fund | 2,309,487 | | Siemens Industry Inc. | 755,974 | |
| Pinnacle Const/Higher Ed a VT Reciproca | 2,126,900 | | Total | 42,680,760 | 9.8% |
| Trusted Settlement Services, LLC | 2,126,351 | | | | |
| Total | 279,771,378 | 64.5% | | | |

continued

**TABLE 14
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2023-24**

| Vendor | Total amount | Percent of grand total | Vendor | Total amount | Percent of grand total |
|--|--------------|------------------------|---------------------------------------|--------------|------------------------|
| Vendor contracts greater than or equal to \$750,000 and less than \$2 million: | | | Vendor contracts less than \$750,000: | | |
| J.J. White. Inc | 1,845,283 | | | | |
| EBSCO Industries, Inc. | 1,835,859 | | Total | 111,439,971 | 25.7 |
| Global Spectrum, LLC | 1,709,946 | | | | |
| Elsevier B.V. | 1,535,761 | | Grand Total | 433,892,109 | 100.0 |
| Thermo Systems LLC | 1,485,670 | | | | |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

**TABLE 15
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2023-24**

| Vendor Location | Total amount | Percent of grand total |
|-----------------|---------------|---------------------------|
| Pennsylvania | \$236,002,761 | 54.4% |
| Out-of-state | 197,889,348 | 45.6 |
| Grand total | 433,892,109 | 100.0 |

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Retirement Annuity Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee pre-tax contributions of up to another 5 percent of the employee's salary. In certain circumstances, special "catch-up" additional deferrals are allowed for employees over age 50 who meet specific criteria.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to administrative and professional full-time benefitted employees, their spouses or domestic partners (if recognized as a valid marriage under state law based on the employee's state of residency) and their dependents, younger than 24 years of age and enrolled on a full-time basis or younger than 19 years of age, or permanently and totally disabled with no age restriction. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for graduate level classes except those that engage students in teaching or research activities at the university. Lincoln also offers an Educational Assistance Plan. This plan is only available to employees and covers undergraduate and graduate level courses except for courses that instruct the participant in any sport, game, or hobby.

Administrative and professional regular full-time benefitted employees, their dependents and spouses are eligible for tuition remission beginning the first semester following the satisfactory completion of their probationary period.

**RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY**

Most faculty and staff members participate in either the State Employee’s Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A small number of employees participate in the Public School Employee’s Retirement System (PSERS) and currently no employees participate in the Federal Civil Service Retirement System.

As of November 2024, there are 21,017 employees participating in one of the three programs. A breakdown of participation is as follows:

| | |
|--------------|--------|
| SERS | 6,803 |
| TIAA | 13,358 |
| PSERS | 856 |

The SERS plan provides a fixed dollar annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years and months of retirement credit x average of highest three years of earnings. There are a variety of retirement options available under the plan. All employees new to SERS are enrolled in a hybrid plan that provides both a defined benefit and a defined contribution plan. For the hybrid defined benefit plan, the formula to determine the benefit is 1.25.% times the number of years and months of retirement credit, times the average of the highest five calendar years of earnings. Retirement income from the defined contribution plan is determined by the amount of money contributed to the account by the employee and the University, and the performance of the investments selected by the employee. The employee contribution rate for SERS is determined by the member’s class and ranges from 5.00- 9.30% of gross salary. As of July 1, 2024, the University contributes 19.04-40.33% as the employer to SERS.

The TIAA-CREF plan provides benefits based on the employee’s retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of gross salary. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

**TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY**

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, retirees, those with Emeritus status, and approved members of the armed services who are on staff in the departments of Military Science, Air Force Aerospace Studies, or Naval Science. Their spouses, and their children, up to the age of 26 until they attain their first Penn State Bachelor’s or Integrated Undergraduate Graduate degree. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses

except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Executive Doctorate of Business Administration (DBA), the Dickinson School of Law, and Penn State Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year. If the employee becomes ineligible for the tuition discount due to changes in appointment status or employment status after the beginning of the semester, the employee shall continue to receive the discount through that current semester only.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Defined Contribution Plan, with employee and university contributions invested and benefits administered by the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund. The second plan is only available to employees already in the plan.

Eligible for membership are: Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured for no less than half-time or in the tenure stream; executives; full-time post-doctoral associates with an appointment date on or before June 30, 2005; all regular full- and part-time staff; and members of collective bargaining units, if and only if, the applicable collective bargaining unit provides for participation. New hires will be automatically enrolled in the 403(b) and 401(a) plans at a 3 percent contribution rate of their base salary. Employees are able to opt out of this election.

The Defined Contribution Plan is a plan with employer and employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of the TIAA-CREF. The plan has a number of options available. Employees can elect to contribute between 3 and 8 percent of their base salary at a pre-tax, after-tax, or Roth basis. During the vesting period of three years, the employer matches up to 8 percent of the employee's contribution.

After the three-year vesting period, the employer matches up to 8 percent of the employee's contribution at 150 percent. The employee can make additional contributions up to the IRS annual allowable limit, but these will not be matched by the university. An Accelerated Plan option is

available to vested employees over 52, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions of an extra 2.5 percent. The maximum period for this option is 120 months or when the employee reaches age 65. Once this benefit is expired, the university will not make any matching contributions, although the employee can continue to make contributions if they reenroll in the plan.

The Defined Benefit Plan is a plan with employer contributions but no employee contributions required. This plan has been frozen to new participants. The plan was open to full-time regular faculty, full-time regular research associates, executives, full-time and part-time regular staff, and some part-time faculty. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. An employee can switch from the Defined Benefit Plan to the Defined Contribution Plan once, but they cannot switch back to the Defined Benefit Plan.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. The scholarships also do not cover the MBA program in the Joseph M. Katz Graduate School of Business. A faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan available to some non-tenure track faculty, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 8.5 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service from 3 years to more than 8 years. Finally, there is another plan where enrolled union employees receive a University contribution of 4 percent or 4.25 percent regardless of whether they elect to contribute. However, if they do elect to contribute, then the University match will increase on a schedule to between 5 percent and 8.5 percent.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefit at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50% dependent remission in the first year of employment, 75% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of a full-time administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)